DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

RYAN MATTHEW LESLIE IMGRUND

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Ryan Matthew Leslie Imgrund Certificate No. 463065, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Ryan Matthew Leslie Imgrund is guilty of professional misconduct as defined in the *Act* in that:

- (a) he failed to comply with the *Act* or the regulations or the by-laws, specifically section 26 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);
- (b) he failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);

- (c) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (d) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

- 1. At all material times, Ryan Matthew Leslie Imgrund (the "Member") was a member of the Ontario College of Teachers (the "College"). The Member resigned from the College effective June 8, 2022. Pursuant to section 14(5) of the *Act*, the Member continues to be subject to the jurisdiction of the College referable to the time he held a Certificate of Qualification and Registration under the *Act*.
- 2. At all material times, the Member was employed as a teacher by the York Catholic District School Board.
- 3. At all materials times, Person A was an 18-year-old female whose family was friends with the Member and his family.
- 4. In or about August of 2005, the Member sent Person A, via MSN messenger, unsolicited photographs, including:
 - (a) two photographs of himself standing naked and holding his penis in his hand:
 - (b) two photographs of himself lying naked on his back holding a beer bottle next to his penis.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Ryan Matthew Leslie Imgrund is guilty of professional misconduct. A copy of the *Rules of Procedure of*

the Discipline Committee and of the Fitness to Practise Committee (the "Rules of Procedure") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE FOR THE HEARING. The set date hearing will be held in-person on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "the *SPPA*").

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET A HEARING DATE. NOTICE OF THE HEARING DATE SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held in-person on the 12th

floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, IN ACCORDANCE WITH ANY DIRECTION FROM THE TRIBUNALS OFFICE WITH RESPECT TO THE MANNER OF PARTICIPATION, THE DISCIPLINE COMMITTEE MAY PROCEED WITH AN IN-PERSON HEARING OR ELECTRONIC HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1, telephone 416-961-8800. The Discipline Committee will then determine whether the hearing will proceed electronically or not.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: December 8, 2022

Registrar's Signature

Chantal Bélisle, OCT
Interim Registrar and Chief Executive
Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Ryan Matthew Leslie Imgrund [XXX][XXX]

DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

NOTICE OF HEARING

McCarthy Tétrault LLP

Suite 5300 Toronto Dominion Bank Tower Toronto ON M5K 1E6

Caroline R. Zayid

Tel. 416-601-7768 Fax 416-868-0673

Christine L. Lonsdale

Tel. 416-601-8019 Fax 416-868-0673

Solicitors for the Ontario College of Teachers