

Canada Revenue Agency / Agence du revenu du Canada

Tax Dept.



REGISTERED CHARITY INFORMATION RETURN

Section A: Identification

22 2012-12-31 888561065 RR 0001 1035542

Guide T4033, *Completing the Registered Charity Information Return*, is available through our Forms and publications Web pages at www.cra.gc.ca/charities.

The *Privacy Act* protects all personal information given on this form, which is kept in personal information bank CRA PPU 200. The Canada Revenue Agency (CRA) will make this form and all attachments available to the public on the Charities Directorate Web site, except for information or data identified as confidential. All of the information collected on this form may be shared as permitted by law (e.g., with certain other government departments and agencies).

member: Even if the charity goes through an inactive period, you must continue to file information returns to maintain its registered status.

you did not receive a barcode label to affix to the return, please complete the following:

Charity name:

EGALE CANADA HUMAN RIGHTS TRUST

Return for fiscal period ending:

Year Month Day

2012-12-31

3. BN/registration number:

888561065RR0001

4. Web address (if applicable):

1 Was the charity in a subordinate position to a parent organization?

1510 ☐ Yes ☒ No

If yes, please provide the name and BN/registration number of the organization.

Name

BN (if applicable)

2 Has the charity wound-up, dissolved, or terminated operations?

1570 ☐ Yes ☒ No

Are designated as one of the following: a charitable organization, a public foundation, or a private foundation.
Organization designated as a public foundation or private foundation?

1600 ☐ Yes ☒ No

Form TF725, *Registered Charity Basic Information Sheet* (BIS) to confirm. This form is included in the return

Must complete and attach Schedule 1, *Foundations*, to your return.

Directors/trustees and like officials

is required to provide certain information for all members of its board of directors/trustees for the complete fiscal period. Only the public section on the worksheet is available to the public. The **confidential data** section is for the CRA's use but may be shared as permitted by law (e.g., with certain other government departments and agencies). Use Form T1235, *Directors/Trustees and Like Officials Worksheet*, or include your own information. Charities subject to the *Ontario Corporations Act* may complete a blended worksheet.

Programs and general information

Charity active during the fiscal period? If no, explain why in the "Programs" space provided at C2

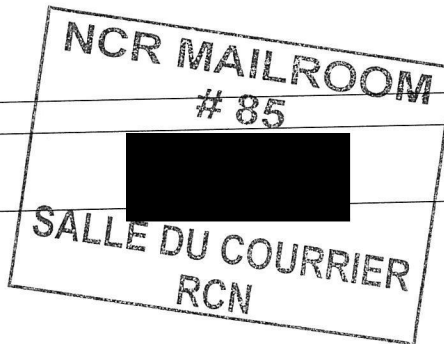
1800 ☒ Yes ☐ No

provided, describe all **ongoing** and **new** charitable programs the charity carried on to further its charitable purpose(s) (as defined in its documents) this fiscal period. "Programs" includes all of the charitable work the charity carries out on its own through employees or volunteers as well as through qualified donees and intermediaries. The charity may also use this space to describe the contributions of its volunteers in carrying out its programs (e.g., number of volunteers and/or hours). Grant-making charities should describe the types of organizations they support. Please note that **does not** include fundraising activities. **Do not attach additional sheets of paper or annual reports.**

Ongoing programs:

Egale Canada Human Rights Trust provides information and public education on issues that affect lesbian, gay, bisexual, and trans-identified people and their families across Canada. Our first national climate survey on homophobia and transphobia in Canadian schools is in its second phase. We are developing Gay Straight Alliance (GSA) educational programs and Report Homophobic Violence, Period (RHVP) educational programs.

New programs:



Approval code: 12001

Canada

CN/registration number 888561065RR0001 Fiscal period end 2012-12-31
Registered charities may make gifts to qualified donees. Qualified donees are other registered Canadian charities, as well as certain other organizations described in the *Income Tax Act*.
C3 Did the charity make gifts or transfer funds to qualified donees or other organizations? **2000** ☐ Yes ☒ No

 If **yes**, you must complete and attach Form T1236, *Qualified Donees Worksheet/Amounts Provided to Other Organizations*, to your return.

C4 Did the charity carry on, fund, or provide any resources through employees, volunteers, agents, joint ventures, contractors, or any other individuals, intermediaries, entities, or means (other than qualified donees) for any activity/program/project outside Canada? **2100** ☐ Yes ☒ No

 If **yes**, you must complete and attach Schedule 2, *Activities Outside Canada*, to your return.

A registered charity may pursue political activities to retain, oppose, or change the law, policy, or decision of any level of government inside or outside Canada provided the activities are non-partisan, related to its charitable purposes, and limited in extent.
C5 (a) Did the charity carry on any political activities during the fiscal period? **2400** ☐ Yes ☒ No

 (b) Enter the total amount spent by the charity on these activities **5030** \$

C6 If the charity carried on fundraising activities or engaged third parties to carry on fundraising activities on its behalf, tick all fundraising methods that it used during the fiscal period.

2500 <input type="checkbox"/> Advertisements/print/radio/TV commercials	2570 <input type="checkbox"/> Fundraising sales (e.g., cookies)	2620 <input type="checkbox"/> Telephone/TV solicitations
2510 <input type="checkbox"/> Auctions	2575 <input type="checkbox"/> Internet	2630 <input type="checkbox"/> Tournament/sporting events
2530 <input type="checkbox"/> Collection plate/boxes	2580 <input type="checkbox"/> Mail campaigns	2640 <input type="checkbox"/> Cause-related marketing
2540 <input type="checkbox"/> Door-to-door solicitation	2590 <input checked="" type="checkbox"/> Planned-giving programs	2650 <input type="checkbox"/> Other
2550 <input type="checkbox"/> Draws/lotteries	2600 <input type="checkbox"/> Targeted corporate donations/sponsorships	2660 Specify: _____
2560 <input checked="" type="checkbox"/> Fundraising dinners/galas/concerts	2610 <input type="checkbox"/> Targeted contacts	

C7 Did the charity pay external fundraisers? **2700** ☒ Yes ☐ No

 If **yes**, you must complete the following lines, and complete and attach Schedule 4, *Confidential Data*, 1. Information about Fundraisers.

 (a) Enter the gross revenue collected by the fundraisers on behalf of the charity. **5450** \$ 3,111

 (b) Enter the amounts paid to and/or retained by the fundraisers **5460** \$ 93

(c) Identify the method of payment to the fundraiser:

2730 <input checked="" type="checkbox"/> Commissions	2750 <input type="checkbox"/> Finder's fees	2770 <input type="checkbox"/> Honoraria
2740 <input type="checkbox"/> Bonuses	2760 <input type="checkbox"/> Set fee for services	2780 <input type="checkbox"/> Other
	2790 Specify: _____	

 (d) Did the fundraiser issue tax receipts on behalf of the charity? **2800** ☒ Yes ☐ No

C8 Did the charity compensate any of its directors/trustees or like officials or persons not at arm's length from the charity for services provided during the fiscal period (other than reimbursement for out-of-pocket expenses)? **3200** ☐ Yes ☒ No

C9 Did the charity incur any expenses for compensation of employees during the fiscal period? **3400** ☐ Yes ☒ No

 If **yes**, you must complete and attach Schedule 3, *Compensation*, to your return.

C10 Did the charity receive any donations or gifts of any kind valued at \$10,000 or more from any donor that was **not** resident in Canada and was **not** any of the following: **3900** ☐ Yes ☒ No

- A Canadian citizen, nor
- Employed in Canada, nor
- Carrying on a business in Canada, nor
- A person having disposed of taxable Canadian property?

 If **yes**, you must complete and attach Schedule 4, *Confidential Data*, 2. Information about Donors Not Resident in Canada, for each donation of \$10,000 or more.

C11 Did the charity receive any non-cash gifts (gifts-in-kind) for which it issued tax receipts? **4000** ☒ Yes ☐ No

 If **yes**, you must complete and attach Schedule 5, *Non-Cash Gifts*, to your return.

C12 Did the charity acquire a non-qualifying security? **5800** ☐ Yes ☒ No

C13 Did the charity allow a donor to use any of the charity's property during the fiscal period? (except for permissible uses) **5810** ☐ Yes ☒ No

C14 Did the charity issue any of its tax receipts for donations on behalf of another organization? **5820** ☐ Yes ☒ No

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Section D: Financial Information

If **any** of the following applies to your charity, proceed to Schedule 6, *Detailed Financial Information*, and **do not** complete Section D below. If **none** of the following applies, complete Section D.

- a) The charity's revenue exceeds \$100,000.
- b) The amount of all property (e.g., investments, rental properties) not used in charitable programs exceeds \$25,000.
- c) The charity currently has permission to accumulate funds during this fiscal period.

Please show all figures to the nearest single dollar.

D1 Was the financial information reported below prepared on an accrual or cash basis? **4020** ☐ Accrual ☐ Cash

D2 Summary of financial position:

Using the charity's own financial statements, provide the following:

Does the charity own land and/or buildings? **4050** ☐ Yes ☐ No

Total assets (including land and buildings) **4200** \$

Total liabilities **4350** \$

Did the charity borrow from, loan to, or invest assets with any non-arm's length parties? **4400** ☐ Yes ☐ No

D3 Revenue:

Did the charity issue tax receipts for donations? **4490** ☐ Yes ☐ No

If **yes**, what is the total eligible amount of all donations for which the charity issued tax receipts? **4500** \$

Total amount of 10 year gifts received **4505** \$

Total amount received from other registered charities **4510** \$

What is the total amount for all other donations received for which a tax receipt was **not** issued by the charity? (excluding amounts at lines 4575 and 4630) **4530** \$

Did the charity receive any revenue from any level of Canadian government? **4565** ☐ Yes ☐ No

If **yes**, total amount received **4570** \$

Total non tax-receipted amounts from all sources outside Canada (government and non-government) **4575** \$

Total non tax-receipted amounts from fundraising **4630** \$

Total revenue from sale of goods and services (except to any level of Canadian government) **4640** \$

Other amounts not already included in the amounts above **4650** \$

Total revenue (Add lines 4500 to 4650, excluding line 4505) **4700** \$

D4 Expenditures:

What was the charity's total expenditure on professional and consulting fees? **4860** \$

What was the charity's total expenditure on travel and vehicles? **4810** \$

All other expenditures not already included in the amounts above (excluding gifts to qualified donees) **4920** \$

Total expenditures (excluding gifts to qualified donees) (Add lines 4860, 4810, and 4920) **4950** \$

Of the total amount at line 4950:

- a) How much did the charity spend on charitable programs? **5000** \$
- b) How much did the charity spend on management and administration? **5010** \$

Total amount of gifts made to all qualified donees **5050** \$

Total expenditures (Add lines 4950 and 5050) **5100** \$

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Section E: Certification

This return must be signed by a director/trustee or like official of the registered charity who has authority to sign on behalf of the charity. It is a serious offence under the *Income Tax Act* to provide false or deceptive information.

I certify that the information given on this form, the basic information sheet, and any attachment is, to the best of my knowledge, correct, complete, and current.

Signature: [REDACTED]	
Position in charity: EXECUTIVE DIRECTOR	Telephone No.: [REDACTED]

Section F: Confidential Data

F1 Provide the physical address of the charity and the address in Canada for the charity's books and records. Post office box numbers and rural routes are not sufficient.

	Physical address of the charity	Address for the charity's books and records
Number, street, apt. no., or lot and concession no.	[REDACTED]	
City		
Province or territory and postal code		

F2 Name and address of individual who completed this return.

[REDACTED]

T3010, Registered Charity Information Return, checklist

- ☒ Have you confirmed that all charity information included in the Form TF725, *Registered Charity Basic Information Sheet* (BIS) is correct?
- Some changes can be made directly on the BIS.
- ☒ Have you attached Form TF725, *Registered Charity Basic Information Sheet* (BIS)?
- ☐ Has the charity made any amendments to its governing documents during the fiscal period?
- If yes, have you sent us an official copy of the amended governing documents in a separate envelope?
- ☐ Have you completed Schedule 1, *Foundations*, if required?
- ☒ Have you attached Form T1235, *Directors/Trustees and Like Officials Worksheet*?
- ☐ Have you attached Form T1236, *Qualified Donees Worksheet/Amounts Provided to Other Organizations*, if required?
- ☐ Have you completed Schedule 2, *Activities Outside Canada*, if required?
- ☒ Have you completed Schedule 3, *Compensation*, if required?
- ☒ Have you completed Schedule 4, *Confidential Data*, if required?
- ☒ Have you completed Schedule 5, *Non-Cash Gifts*, if required?
- ☒ Have you completed Schedule 6, *Detailed Financial Information*, if required?
- ☒ Have you attached a copy of the charity's financial statements?

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Foundations**Schedule 1**

- 1** Did the foundation acquire control of a corporation in the fiscal period? **100** ☐ Yes ☐ No
- 2** Did the foundation incur any debts at any time during the fiscal period other than for current operating expenses, purchasing or selling investments, or in administering charitable programs? **110** ☐ Yes ☐ No

For private foundations only:

- 3** At any time during the fiscal period, did the foundation hold any shares, rights to acquire shares, or debts owing to it that meet the definition of a non-qualified investment? **120** ☐ Yes ☐ No
- 4** Did the foundation own more than 2% of any class of shares of a corporation at any time during this fiscal period? **130** ☐ Yes ☐ No

If **yes**, you must complete and attach Form T2081, *Excess Corporate Holdings Worksheet*, to your return.

(Note: Only private foundations will have this worksheet included in their return package.)

Activities Outside Canada**Schedule 2**For more information about carrying on programs outside Canada see the Charities Directorate website at www.cra.gc.ca/charities

- 1** What were total expenditures on activities/programs/projects carried on outside Canada during the fiscal period, excluding gifts to qualified donees? **200** \$
- 2** Were any of the charity's resources provided for programs outside Canada under any kind of an arrangement including a contract, agency agreement, or joint venture to any other individual or entity (excluding gifts to qualified donees)? **210** ☐ Yes ☐ No

If **yes**, enter the amounts of the total reported on line 200 transferred to these individuals/organizations as required in the following table:

Name of individual/organization	Using the list on the reverse, identify country code where activities were carried on.	Amount (\$) Show amounts to the nearest single dollar.

- 3** Using the list on the reverse, identify the countries where the charity itself carried on programs or provided any of its resources. Enter the appropriate country codes in the following spaces.

- 4** Are any projects undertaken outside Canada funded by the Canadian International Development Agency (CIDA)? **220** ☐ Yes ☐ No
- If **yes**, what was the total amount of funds expended under this arrangement? **230** \$

- 5** Were any programs carried on outside Canada carried out by employees of the charity? **240** ☐ Yes ☐ No
- 6** Were any programs carried on outside Canada carried out by volunteers of the charity? **250** ☐ Yes ☐ No
- 7** Is the charity exporting goods as part of its charitable programs? **260** ☐ Yes ☐ No

If **yes**, list the items being exported, their value, their destination (city/region) and country code.

Item	Value	Destination (city/region)	Country code

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COUNTRY CODES

Americas-Central and South

AR-Argentina
BO-Bolivia
BR-Brazil
CL-Chile
CO-Columbia
CR-Costa Rica
CU-Cuba
DO-Dominican Republic
EC-Ecuador
SV-El Salvador
GT-Guatemala
GY-Guyana
HT-Haiti
HN-Honduras
JM-Jamaica
MX-Mexico
NI-Nicaragua
PA-Panama
PE-Peru
UY-Uruguay
VE-Venezuela
QM-Other

Americas-North

US-United States of America
QN-Other

Middle East

IR-Iran
IQ-Iraq

IL-Israel
PS-Israeli Occupied Territories
JO-Jordan
KW-Kuwait
LB-Lebanon
OM-Oman
QA-Qatar
SA-Saudi Arabia
SY-Syrian Arab Republic
YE-Yemen
QO-Other

Europe

AL-Albania
AM-Armenia
BA-Bosnia and Herzegovina
BY-Belarus
BG-Bulgaria
DK-Denmark
ES-Spain
FR-France
GE-Georgia
DE-Germany
GB-United Kingdom
HR-Croatia
IT-Italy
CY-Cyprus
MK-Macedonia
ME-Montenegro
NL-Netherlands
PL-Poland
RO-Romania

RU-Russia
RS-Serbia
TR-Turkey
UA-Ukraine
QP-Other

Asia and Oceania

AF-Afghanistan
AZ-Azerbaijan
BD-Bangladesh
BT-Bhutan
KH-Cambodia
CN-China
IN-India
ID-Indonesia
KZ-Kazakhstan
KG-Kyrgyzstan
LA-Laos
LK-Sri Lanka
MY-Malaysia
MN-Mongolia
MM-Myanmar (Burma)
KP-North Korea
KR-South Korea
PK-Pakistan
PH-Philippines
SG-Singapore
TH-Thailand
TJ-Tajikistan
TL-Timor-Leste
UZ-Uzbekistan
VN-Vietnam
QR-Other

Africa

DZ-Algeria
AO-Angola
BW-Botswana
CM-Cameroon
CF-Central African Republic
TD-Chad
CG-Republic of Congo
CD-Democratic Republic of Congo
EG-Egypt
ET-Ethiopia
GA-Gabon
GM-Gambia
GH-Ghana
NA-Namibia
KE-Kenya
LR-Liberia
MG-Madagascar
NE-Niger
NG-Nigeria
RW-Rwanda
SL-Sierra Leone
SO-Somalia
SD-Sudan
UG-Uganda
ZM-Zambia
ZW-Zimbabwe
QS-Other

Compensation

Schedule 3

1	(a) Enter the number of permanent, full-time, compensated positions in the fiscal period. This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors.	300	<input type="text" value="10"/>
	(b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.		
305	<input type="text" value="11"/> \$1 – \$39,999	310	<input type="text" value="1"/> \$40,000 – \$79,999
320	<input type="text"/> \$120,000 – \$159,999	325	<input type="text"/> \$160,000 – \$199,999
335	<input type="text"/> \$250,000 – \$299,999	340	<input type="text"/> \$300,000 – \$349,999
		315	<input type="text"/> \$80,000 – \$119,999
		330	<input type="text"/> \$200,000 – \$249,999
		345	<input type="text"/> \$350,000 and over
2	(a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period	370	<input type="text" value="2"/>
	(b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?	380	\$ <input type="text" value="10,692"/>
3	What was the charity's total expenditure on all compensation in the fiscal period?	390	\$ <input type="text" value="208,237"/>

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Confidential Data**Schedule 4**

The information in this confidential data schedule is for the CRA's use but may be shared as permitted by law (e.g., with certain other government departments and agencies).

1. Information about Fundraisers

Please provide the name(s) and arm's length status of external fundraiser(s).

Name	At arm's length? Yes/No
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2. Information about Donors Not Resident in Canada

Complete this schedule to report any donation of \$10,000 or more received from any donor that was **not** resident in Canada and was **not** any of the following:

- A Canadian citizen, nor
- Employed in Canada, nor
- Carrying on business in Canada, nor
- A person having disposed of taxable Canadian property

Provide the name of the donor and the value of the donation in the chart below. You must also indicate whether the donor was an organization (for example a business, corporate entity, charity, non-profit organization), a government or an individual by placing a check mark in the appropriate box.

Non-Cash Gifts**Schedule 5****1** Identify all types of non-cash gifts (gifts-in-kind) received for which a tax-receipt was issued:**500** ☐ Artwork/wine/jewellery**525** ☐ Ecological properties**550** ☐ Publicly traded securities/mutual funds**505** ☐ Building materials**530** ☐ Life insurance policies**555** ☐ Books (literature, comics)**510** ☐ Clothing/furniture/food**535** ☐ Medical equipment/supplies**560** ☒ Other**515** ☐ Vehicles**540** ☐ Privately-held securities**565** Specify: GIFTS FOR GALA**520** ☐ Cultural properties**545** ☐ Machinery/equipment (including computers and software)**2** Indicate the total eligible amount of tax-receipted non-cash gifts..... **580** \$ 28,434

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Detailed Financial Information

Schedule 6

Was the financial information reported below prepared on an accrual or cash basis?

4020



Accrual



Cash

Statement of financial position

Show figures to the nearest single dollar.

Assets:

Cash, bank accounts, and short-term investments	4100	\$	180,651
Amounts receivable from non-arm's length parties	4110	\$	56,946
Amounts receivable from all others	4120	\$	
Investments in non-arm's length parties	4130	\$	52,643
Long-term investments	4140	\$	
Inventories	4150	\$	
Land and buildings in Canada	4155	\$	
Other capital assets in Canada	4160	\$	48,114
Capital assets outside Canada	4165	\$	
Accumulated amortization of capital assets	4166	\$	
Other assets	4170	\$	2,862
10 year gifts	4180	\$	
Total assets (add lines 4100 to 4170)	4200	\$	341,216

Liabilities:

Accounts payable and accrued liabilities	4300	\$	28,189
Deferred revenue	4310	\$	117,884
Amounts owing to non-arm's length parties	4320	\$	
Other liabilities	4330	\$	35,865
Total liabilities (add lines 4300 to 4330)	4350	\$	181,938
Amount included in lines 4150, 4155, 4160, 4165 and 4170 not used in charitable programs	4250	\$	

Statement of operations

Revenue:

Total eligible amount of all gifts for which the charity issued tax receipts	4500	\$	43,735
Total eligible amount of tax-receipted tuition fees	5610	\$	
Total amount of 10 year gifts received	4505	\$	
Total amount received from other registered charities	4510	\$	
Total other gifts received for which a tax receipt was not issued by the charity	4530	\$	117,390
Total revenue received from federal government	4540	\$	8,127
Total revenue received from provincial/territorial governments	4550	\$	337,836
Total revenue received from municipal/regional governments	4560	\$	
Total revenue received from all sources outside Canada	4575	\$	
Total interest and investment income received or earned	4580	\$	1,153
Gross proceeds from disposition of assets	4590	\$	
Net proceeds from disposition of assets (show a negative amount with brackets)	4600	\$	
Gross income received from rental of land and/or buildings	4610	\$	
Non tax-receipted revenues received for memberships, dues, and association fees	4620	\$	
Total non tax-receipted revenue from fundraising	4630	\$	199,520
Total revenue from sale of goods and services (except to government)	4640	\$	
Other revenue not already included in the amounts above	4650	\$	
Specify type(s) of revenue included in the amount reported at 4650 (e.g., dividends)	4655		
Total revenue (add line 4500, 4510 to 4580, and 4600 to 4650)	4700	\$	707,761

Expenditures:

Advertising and promotion	4800	\$	
Travel and vehicle expenses	4810	\$	
Interest and bank charges	4820	\$	550
Licences, memberships, and dues	4830	\$	
Office supplies and expenses	4840	\$	13,167
Occupancy costs	4850	\$	13,096
Professional and consulting fees	4860	\$	27,643
Education and training for staff and volunteers	4870	\$	
Total expenditure on all compensation (enter the amount reported at line 390 in Schedule 3, if applicable)	4880	\$	208,237
Fair market value of all donated good used in charitable programs	4890	\$	
Total cost of all purchased supplies and assets	4891	\$	

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Amortization of capitalized assets	4900	\$	9,883
Total expenditure for research grants and scholarships as part of charitable programs	4910	\$	
Other expenditures not included in the amounts above (excluding gifts to qualified donees)	4920	\$	418,336
Specify type(s) of expenditures included in the amount reported at 4920	4930	FUNDRAISING EVENT & PROJECT EXPENSES	
Total expenditures before gifts to qualified donees (add lines 4800 to 4920)	4950	\$	690,912

Lines 5000 to 5040 represent a breakdown of the expenditures on lines 4800 to 4920. The total of lines 5000 to 5040 should equal line 4950.

Total expenditures on charitable programs	5000	\$	495,526
Total expenditures on management and administration	5010	\$	29,940
Total expenditures on fundraising	5020	\$	165,446
Total expenditures on political activities, inside or outside Canada	5030	\$	
Total other expenditures included in line 4950	5040	\$	
Total amount of gifts made to all qualified donees	5050	\$	
Total expenditures (add amounts from lines 4950 and 5050)	5100	\$	690,912

Other financial information**Permission to accumulate property:**

Only registered charities that have written permission to accumulate should complete this section.

• Enter the amount accumulated for the fiscal period, including income earned on accumulated funds	5500	\$	
• Enter the amount disbursed for the fiscal period for the specified purpose we have permitted	5510	\$	

Permission to reduce disbursement quota:

If the charity has received approval from the Charities Directorate to make a reduction to its disbursement quota, enter the amount for the fiscal period

5750 \$

Property not used in charitable activities:

Enter the value of property not used for charitable activities or administration during:

• The 24 months before the beginning of the fiscal period	5900	\$	
• The 24 months before the end of the fiscal period	5910	\$	

Canada Revenue
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du Canada**Directors/Trustees and Like Officials Worksheet**

You **must** give us complete information for each director/trustee and like official who, at any time during the fiscal period of this return, was a member of the charity. Directors/trustees and like officials are persons who govern a registered charity. See the Help for information on filling out this form.

Total number of directors/trustees and like officials:

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Public information	Confidential data
Last name: FLOWER First name: THERESA Initial: _____ Term ► Start date (Y/M/D): 2010-01-13 End date (Y/M/D): _____ Position: PRESIDENT At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: LEWIS First name: JACQUELINE Initial: _____ Term ► Start date (Y/M/D): 2011-09-01 End date (Y/M/D): _____ Position: SECRETARY At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: NYCUM First name: BENJAMIN Initial: _____ Term ► Start date (Y/M/D): 2010-01-01 End date (Y/M/D): 2012-12-09 Position: TREASURER At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: PAQUETTE First name: DEBBIE Initial: _____ Term ► Start date (Y/M/D): 2011-12-01 End date (Y/M/D): 2012-12-09 Position: DIRECTOR At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: LECKEY First name: ROBERT Initial: _____ Term ► Start date (Y/M/D): 2011-09-01 End date (Y/M/D): 2012-12-09 Position: DIRECTOR At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: LALONDE First name: HELEN Initial: _____ Term ► Start date (Y/M/D): 2011-12-01 End date (Y/M/D): _____ Position: DIRECTOR At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Public information		Confidential data	
Last name: IRVING	First name: DAN	Initial:	
Term ► Start date (Y/M/D): 2010-01-01		End date (Y/M/D):	
Position: SECRETARY	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: REESE	First name: KASEY	Initial:	
Term ► Start date (Y/M/D): 2011-12-01		End date (Y/M/D): 2012-12-09	
Position: DIRECTOR	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: ROSE	First name: SUSAN	Initial:	
Term ► Start date (Y/M/D): 2010-01-01		End date (Y/M/D):	
Position: DIRECTOR	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: TAYLOR	First name: CATHERINE	Initial:	
Term ► Start date (Y/M/D): 2011-09-01		End date (Y/M/D): 2012-12-09	
Position: DIRECTOR	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: SWAISON	First name: BRIAN	Initial:	
Term ► Start date (Y/M/D): 2012-12-10		End date (Y/M/D):	
Position: TREASURER	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name:	First name:	Initial:	
Term ► Start date (Y/M/D):		End date (Y/M/D):	
Position:	At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Home address – Street number and name:		City:	
Prov/Terr:		Postal code:	
Telephone number:		Date of birth (Y/M/D):	

Public information		Confidential data		
Last name:		First name:	Initial:	
Term ▶ Start date (Y/M/D):		End date (Y/M/D):		Home address – Street number and name:
Position:		At arm's length with other Directors? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		City:
				Prov/Terr:
				Postal code:
		Telephone number:		Date of birth (Y/M/D):

Approval code: 13001

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EGALE CANADA – HUMAN RIGHTS TRUST

FINANCIAL STATEMENTS
ÉTATS FINANCIERS

DECEMBER 31, 2012 AND 2011
31 DÉCEMBRE 2012 ET 2011

EGALE CANADA – HUMAN RIGHTS TRUST

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INDEPENDENT AUDITOR'S REPORT

To the Members of
Egale Canada - Human Rights Trust

We have audited the financial statements of Egale Canada - Human Rights Trust, which comprise the statements of financial position as at December 31, 2012, December 31, 2011 and January 1, 2011, the statements of operations, changes in net assets and cash flows for the years ended December 31, 2012 and December 31, 2011, and a summary of significant accounting policies and other explanatory information.

*Management's Responsibility for the Financial
Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

RAPPORT DE L'AUDITEUR INDÉPENDANT

Aux membres de
Egale Canada - Human Rights Trust

Nous avons effectué l'audit des états financiers d'Egale Canada - Human Rights Trust, qui comprennent les états de la situation financière au 31 décembre 2012, au 31 décembre 2011 et au 1 janvier 2011, les états des résultats, de l'évolution de l'actif net et des flux de trésorerie pour les exercices clos le 31 décembre 2012 et le 31 décembre 2011, ainsi qu'un résumé des principales méthodes comptables et d'autres informations explicatives.

*Responsabilité de la direction pour les états
financiers*

La direction est responsable de la préparation et de la présentation fidèle de ces états financiers conformément aux Normes comptables canadiennes pour les organismes sans but lucratif, ainsi que du contrôle interne qu'elle considère comme nécessaire pour permettre la préparation d'états financiers exempts d'anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs.

Responsabilité de l'auditeur

Notre responsabilité consiste à exprimer une opinion sur les états financiers, sur la base de nos audits. Nous avons effectué nos audits selon les normes d'audit généralement reconnues du Canada. Ces normes requièrent que nous nous conformions aux règles de déontologie et que nous planifiions et réalisions les audits de façon à obtenir l'assurance raisonnable que les états financiers ne comportent pas d'anomalies significatives.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many registered charities, the Organization derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our audit of these revenues was limited to the amounts recorded in the records of the Organization. Therefore, we were not able to determine whether any adjustments might be necessary to donations revenue, excess of revenue over expenses, and cash flows from operations for the years ended December 31, 2012 and 2011, current assets as at December 31, 2012 and 2011, and net assets as at January 1, 2011 and 2010 and December 31, 2012 and 2011.

Un audit implique la mise en œuvre de procédures en vue de recueillir des éléments probants concernant les montants et les informations fournis dans les états financiers. Le choix des procédures relève du jugement de l'auditeur, et notamment de son évaluation des risques que les états financiers comportent des anomalies significatives, que celles-ci résultent de fraudes ou d'erreurs. Dans l'évaluation de ces risques, l'auditeur prend en considération le contrôle interne de l'entité portant sur la préparation et la présentation fidèle des états financiers afin de concevoir des procédures d'audit appropriées aux circonstances, et non dans le but d'exprimer une opinion sur l'efficacité du contrôle interne de l'entité. Un audit comporte également l'appréciation du caractère approprié des méthodes comptables retenues et du caractère raisonnable des estimations comptables faites par la direction, de même que l'appréciation de la présentation d'ensemble des états financiers.

Nous estimons que les éléments probants que nous avons obtenus dans le cadre de nos audits sont suffisants et appropriés pour fonder notre opinion d'audit assortie d'une réserve.

Fondement de l'opinion avec réserve

Comme c'est le cas dans de nombreux organismes de bienfaisance, l'organisme tire des produits de dons, dont il n'est pas possible d'auditer l'exhaustivité de façon satisfaisante. Par conséquent, notre audit de ces produits s'est limité aux montants comptabilisés dans les comptes de l'organisme et nous n'avons pas pu déterminer si des ajustement pourraient devoir être apportés aux montants de dons comptabilisés, de l'excédent des produits sur les charges, des flux de trésorerie liés aux activités de fonctionnement pour les exercices clos les 31 décembre 2012 et 2011, de l'actif à court terme aux 31 décembre 2012 et 2011, et de l'actif net aux 1 janvier 2011 et 2010 et aux 31 décembre 2012 et 2011.



Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Egale Canada - Human Rights Trust as at December 31, 2012, December 31, 2011 and January 1, 2011, as well as the results of its operations for the years ended December 31, 2012 and December 31, 2011 in accordance with Canadian accounting standards for not-for-profit organizations.

Opinion avec réserve

À notre avis, à l'exception des incidences éventuelles de la situation décrite dans le paragraphe sur le fondement de l'opinion avec réserve, les états financiers donnent, dans tous leurs aspects significatifs, une image fidèle de la situation financière d'Egale Canada - Human Rights Trust au 31 décembre 2012, au 31 décembre 2011 et au 1 janvier 2011, ainsi que des résultats de ses activités pour les exercices clos le 31 décembre 2012 et le 31 décembre 2011, conformément aux Normes comptables canadiennes pour les organismes sans but lucratif.

[REDACTED]

Chartered Accountants, Licensed Public Accountants

Ottawa, Ontario
[REDACTED]

Comptables agréés, experts-comptables autorisés

Ottawa (Ontario)
[REDACTED]

[REDACTED]

EGALE CANADA – HUMAN RIGHTS TRUST

STATEMENTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

ÉTATS DES RÉSULTATS EXERCICES CLOS LES 31 DÉCEMBRE 2012 ET 2011

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	2012	2011	
REVENUE			PRODUITS
Project (note 4)	\$ 446,762	\$ 203,966	Projets (note 4)
Donations	56,246	42,818	Dons
Event – Toronto Gala	203,600	217,543	Événement – Gala de Toronto
Other	1,153	646	Autres
	707,761	464,973	
EXPENSES			CHARGES
Project – direct expenses	238,711	85,949	Projets – charges directes
Salaries and benefits	208,237	153,771	Salaires et avantages sociaux
Event – Toronto Gala	152,070	111,731	Événement – Gala de Toronto
Office expenses	13,167	8,204	Frais de bureau
Rent	13,096	12,890	Loyer
Events	10,694	3,899	Événements
Telecommunications	6,099	2,957	Télécommunications
Fundraising activities	4,675	1,215	Activités de collecte de fonds
Meetings and conferences	3,430	2,085	Conférences et réunions
Insurance	2,657	1,733	Assurances
			Honoraires professionnels et de
Professional and accounting fees	27,643	21,797	comptabilité
Service charges	550	2,177	Frais de service
Depreciation of capital assets	9,883	372	Amortissement des immobilisations
	690,912	408,780	
EXCESS OF REVENUE OVER EXPENSES	\$ 16,849	\$ 56,193	EXCÉDENT DES PRODUITS SUR LES CHARGES

EGALE CANADA – HUMAN RIGHTS TRUST

STATEMENTS OF CHANGES IN NET ASSETS

FOR THE YEARS ENDED

DECEMBER 31, 2012 AND 2011

ÉTATS DE L'ÉVOLUTION DE L'ACTIF NET

EXERCICES CLOS LES

31 DÉCEMBRE 2012 ET 2011

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	2012	2011	
BALANCE, BEGINNING OF YEAR	\$ 142,429	\$ 86,236	SOLDE AU DÉBUT
Excess of revenue over expenses	16,849	56,193	Excédent des produits sur les charges
BALANCE, END OF YEAR	\$ 159,278	\$ 142,429	SOLDE À LA FIN

EGALE CANADA – HUMAN RIGHTS TRUST

STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2012 AND 2011
AND JANUARY 1, 2011

ÉTATS DE LA SITUATION FINANCIÈRE
31 DÉCEMBRE 2012 ET 2011
ET 1 JANVIER 2011

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	2012	2011	January 1, 2011/ 1 janvier 2011	
ASSETS				ACTIF
CURRENT ASSETS				ACTIF À COURT TERME
Cash	\$ 180,651	\$ 138,330	\$ 89,203	Encaisse
Accounts receivable	52,643	18,450	8,573	Débiteurs
Advances to Égale Canada, without interest	56,946	-	-	Avances à Égale Canada, sans intérêt
Prepaid expenses	2,862	1,399	733	Frais payés d'avance
	293,102	158,179	98,509	
CAPITAL ASSETS (Note 5)	48,114	1,946	-	IMMOBILISATIONS (note 5)
	\$ 341,216	\$ 160,125	\$ 98,509	
LIABILITIES				PASSIF
CURRENT LIABILITIES				PASSIF À COURT TERME
Accounts payable and accrued liabilities	\$ 28,189	\$ 10,361	\$ 5,619	Créditeurs et frais courus
Due to Égale Canada, a related entity, without interest	-	7,335	6,654	Dû à Égale Canada, une entité liée, sans intérêt
Deferred grants (Note 6)	73,244	-	-	Subventions reportées (note 6)
Current portion of long-term debt (Note 8)	12,300	-	-	Partie courante de la dette à long terme (note 8)
	113,733	17,696	12,273	
DEFERRED GRANT RELATED TO CAPITAL ASSETS (Note 7)	44,640	-	-	SUBVENTION REPORTÉE LIÉE AUX IMMOBILISATIONS (Note 7)
LONG-TERM DEBT (Note 8)	23,565	-	-	DETTE À LONG-TERME (note 8)
	68,205	-	-	
	181,938	17,696	12,273	
NET ASSETS				ACTIF NET
Unrestricted	159,278	142,429	86,236	Non affecté
	\$ 341,216	\$ 160,125	\$ 98,509	

Commitment (Note 10) and Contingency (Note 11)

Engagement contractuel (note 10) et Éventualité (note 11)

ON BEHALF OF THE BOARD

AU NOM DU CONSEIL

Director, _____, administrateur

Director, _____, administrateur

EGALE CANADA – HUMAN RIGHTS TRUST

STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

ÉTATS DES FLUX DE TRÉSORERIE EXERCICES CLOS LES 31 DÉCEMBRE 2012 ET 2011

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	2012	2011	
OPERATING ACTIVITIES			ACTIVITÉS D'EXPLOITATION
Excess of revenue over expenses	\$ 16,849	\$ 56,193	Excédent des produits sur les charges
Adjustment for:			Ajustement pour :
Amortization of capital assets	9,883	372	Amortissement des immobilisations
	26,723	56,565	
Net change in non-cash working capital items (Note 9)	(8,865)	(5,120)	Variation nette des éléments hors caisse du fonds de roulement (note 9)
	17,867	51,445	
INVESTING ACTIVITY			ACTIVITÉ D'INVESTISSEMENT
Acquisition of capital assets	(56,051)	(2,318)	Acquisition d'immobilisations
FINANCING ACTIVITIES			ACTIVITÉS DE FINANCEMENT
Long-term borrowings	42,091	-	Emprunts à long-terme
Repayment of long-term debt	(6,226)	-	Remboursement de la dette à long terme
Deferred grant related to capital assets	44,640	-	Subvention reportée liée aux immobilisations
	80,505	-	
INCREASE IN CASH	42,321	49,127	AUGMENTATION DE LA TRÉSORERIE
CASH, BEGINNING OF YEAR	138,330	89,203	ENCAISSE AU DÉBUT
CASH, END YEAR	\$ 180,651	\$ 138,330	ENCAISSE À LA FIN

EGALE CANADA – HUMAN RIGHTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012 AND 2011
AND JANUARY 1, 2011

NOTES COMPLÉMENTAIRES

31 DÉCEMBRE 2012 ET 2011
ET 1 JANVIER 2011

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1. STATUTE AND NATURE OF OPERATIONS

Egale Canada - Human Rights Trust, a registered charity, incorporated under the Canada Corporations Act, is committed to advancing the policy that the dignity and worth of all persons be recognized and that equal rights and opportunities be provided to all Canadians without discrimination. The Organization is exempt from income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO) and include the following significant accounting policies:

Use of estimates

The preparation of financial statements in compliance with the ASNFPPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the period. Actual amounts could differ from these estimates.

1. STATUT ET NATURE DES ACTIVITÉS

Egale Canada - Human Rights Trust, un organisme de bienfaisance enregistré, est constitué en vertu de la Loi sur les corporations canadiennes. L'organisme est voué à l'avancement du principe visant à reconnaître la dignité et la valeur de toute personne et à assurer à tous les mêmes droits et les mêmes chances, sans discrimination. L'organisme est exonéré d'impôt sur le revenu.

2. PRINCIPALES MÉTHODES COMPTABLES

Les états financiers ont été dressés selon les Normes comptables canadiennes pour les organismes sans but lucratif (NCOSBL) et comprennent les principales méthodes comptables suivantes :

Utilisation d'estimations

La préparation d'états financiers conformément aux NCOSBL requiert l'utilisation de certaines estimations et hypothèses faites par la direction ayant une incidence sur les actifs et les passifs présentés et sur la présentation des actifs et des passifs éventuels à la date des états financiers ainsi que sur les postes de produits et de charges constatés au cours de la période visée par les états financiers. Les montants réels pourraient être différents de ces estimations.

EGALE CANADA – HUMAN RIGHTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2012 AND 2011
AND JANUARY 1, 2011

NOTES COMPLÉMENTAIRES

31 DÉCEMBRE 2012 ET 2011
ET 1 JANVIER 2011

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2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition

The Organization follows the deferral method of accounting for revenue relating to projects. Restricted grants and contributions are recognized as revenue in the year in which the related expenses are incurred. Grants received for capital acquisition are amortized on the same basis as the related capital expenditures.

Other revenues, including the Toronto gala event, are recognized when earned.

Revenue from donations is recognized when received.

Contributed services

During the year, the Organization received contributions from volunteers who donate their time to the Organization.

Because of the inherent difficulty of the fair value evaluation of these contributed services, they are not recognized in the Organization's financial statements.

2. PRINCIPALES MÉTHODES COMPTABLES (suite)

Constatation des produits

L'organisme comptabilise les produits relatifs aux projets selon la méthode du report. Les subventions et contributions affectées sont constatées à titre de produits de l'exercice au cours duquel les charges connexes sont engagées. Les subventions reçues pour l'acquisition d'immobilisations sont amorties selon la même méthode que les charges d'immobilisation connexes.

Les autres produits, y compris le gala de Toronto, sont constatés lorsqu'ils sont gagnés.

Les produits de dons sont constatés lorsqu'ils sont reçus.

Apports reçus sous forme de services

Au cours de l'exercice, l'organisme a reçu des services de bénévoles qui consacrent leur temps à l'organisme.

En raison de la complexité inhérente à l'évaluation de la juste valeur de ces apports, ceux-ci ne sont pas constatés dans les états financiers de l'organisme.