

DXL093



21 2009-12-31 888561065 RR 0001 1035542

REGISTERED CHARITY INFORMATION RETURN

Section A: Identification

- Guide T4033B, *Completing the Registered Charity Information Return* is available at www.cra.gc.ca/E/pub/tg/t4033b/README.html
- The *Privacy Act* protects all personal information given on this form, which is kept in personal information bank CRA PPU 200. The Canada Revenue Agency (CRA) will make this form and all attachments available to the public on the Charities Directorate Web site, except for information or data identified as confidential. All of the information collected on this form may be shared as permitted by law (e.g. with certain other government departments and agencies).

Remember: Even if the charity goes through an inactive period, you must continue to file information returns to maintain your registered status.

If you did not receive a barcode label to affix to the return, please provide the following:

1. Charity's name:

Egale Canada Human Rights Trust

2. Return for fiscal period ending:

Year Month Day

2009/12/31

3. BN/registration number:

888561065 RR 0001

4. Web address (if applicable)

A1 Was the charity in a subordinate position to a parent organization?

If yes, please provide the name and BN/registration number of the organization.

Name

BN (if applicable)

A2 Has the charity wound-up, dissolved, or terminated operations?

A3 All charities are designated as one of the following: a charitable organization, a public foundation, or a private foundation. Is your organization designated as a public foundation or private foundation?

(Refer to the Form TF725 *Registered Charity Basic Information* sheet (BIS) to confirm. This form is included in the return package.)

yes you must complete and attach Schedule 1, *Foundations*, to your return.

Section B: Directors/trustees and like officials

Charity is required to provide certain information for all members of its board of directors/trustees for the complete fiscal period. Only the **public** information section on the worksheet is available to the public. The **confidential data** section is for the CRA's use but may be shared as permitted (e.g. with certain other government departments and agencies). Use Form T1235(09), *Directors/Trustees and Like Officials Worksheet*, or prepare your own sheet with the **same** information. Charities subject to the Ontario *Corporations Act* may complete a blended worksheet. See *Key* and *Definitions* included with the return package for further information.

Section C: Programs and general information

Was the charity active during the fiscal period? If "No" explain why in the "Ongoing programs" space provided at C2

1800 ☒ Yes ☐ No

In the space provided, describe all **ongoing** and **new** charitable programs the charity carried on to further its charitable purpose(s) (as defined in its governing documents) this fiscal period. "Programs" includes all of the charitable work the charity carries out on its own through employees or volunteers as well as through qualified donees and intermediaries. The charity may also use this space to describe the contributions of its volunteers in carrying out its programs (e.g. number of volunteers and/or hours). Grant-making charities should describe the types of organizations they support. Please note that "Programs" **does not** include fundraising activities. **Do not attach additional sheets of paper or annual reports.**

Ongoing programs:

Egale Canada Human Rights Trust provides information and public education on issues that affect lesbian, gay, bisexual, and trans-identified people and their families across Canada. Our first national climate survey on homophobia and transphobia in Canadian schools is in its second phase. We had one pro-bono law student working to develop the gay straight alliance program in the summer.

New programs:

Approval code: 09002

Registered charities may make gifts to qualified donees. Qualified donees are other registered Canadian charities, as well as certain other organizations described in the *Income Tax Act*.

C3 Did the charity make gifts or transfer funds to qualified donees or other organizations? **2000** ☐ Yes ☒ No

If **yes**, you must complete and attach Form T1236(09), *Qualified Donees Worksheet/Amounts Provided to Other Organizations*, to your return.

C4 Did the charity carry on, fund, or provide any resources through employees, volunteers, agents, joint ventures, contractors, or any other individuals, intermediaries, entities, or means (other than qualified donees) for any activity/program/project outside Canada? **2100** ☐ Yes ☒ No

If **yes**, you must complete and attach Schedule 2, *Activities Outside Canada*, to your return.

A registered charity may pursue political activities to retain, oppose, or change the law, policy, or decision of any level of government inside or outside Canada provided the activities are non-partisan, related to its charitable purposes, and limited in extent.

C5 (a) Did the charity carry on any political activities during the fiscal period? **2400** ☐ Yes ☒ No
(b) Enter the total amount spent by the charity on these activities **5030** \$00

C6 If the charity carried on fundraising activities or engaged third parties to carry on fundraising activities on its behalf, check all fundraising methods that it used during the fiscal period.

2500 <input type="checkbox"/> Advertisements/print/radio/TV commercials	2570 <input type="checkbox"/> Fundraising sales (e.g., cookies)	2620 <input type="checkbox"/> Telephone/TV solicitations
2510 <input type="checkbox"/> Auctions	2575 <input checked="" type="checkbox"/> Internet	2630 <input type="checkbox"/> Tournament/sporting events
2530 <input type="checkbox"/> Collection plate/boxes	2580 <input type="checkbox"/> Mail campaigns	2640 <input type="checkbox"/> Cause-related marketing
2540 <input type="checkbox"/> Door-to-door solicitation	2590 <input type="checkbox"/> Planned-giving programs	2650 <input type="checkbox"/> Other
2550 <input type="checkbox"/> Draws/lotteries	2600 <input type="checkbox"/> Targeted corporate donations/sponsorships	2660 Specify _____
2560 <input checked="" type="checkbox"/> Fundraising dinners/galas/concerts	2610 <input type="checkbox"/> Targeted contacts	

C7 Did the charity pay external fundraisers? **2700** ☒ Yes ☐ No

If **yes**, you must answer the following questions and complete Question 1 – Information about Fundraisers on Schedule 4 – *Confidential Data*.

(a) Enter the gross revenue collected by the fundraisers on behalf of the charity **5450** \$ 1,306.00

(b) Enter the amounts paid to and/or retained by the fundraisers **5460** \$ 39.00

(c) Identify the method of payment to the fundraiser:

2730 <input checked="" type="checkbox"/> Commissions	2750 <input type="checkbox"/> Finder's fees	2770 <input type="checkbox"/> Honoraria
2740 <input type="checkbox"/> Bonuses	2760 <input type="checkbox"/> Set fee for services	2780 <input type="checkbox"/> Other
	2790 Specify: _____	

(d) Did the fundraiser issue tax receipts on behalf of the charity? **2800** ☒ Yes ☐ No

C8 Did the charity compensate any of its directors/trustees or like officials or persons not at arm's length from the charity for services provided during the fiscal period (Other than reimbursement for out-of-pocket expenses)? **3200** ☐ Yes ☒ No

C9 Did the charity incur any expenses for compensation of employees during the fiscal period? **3400** ☐ Yes ☒ No

If **yes**, you must complete and attach Schedule 3, *Compensation* to your return.

C10 Did the charity receive any donations or gifts of any kind valued at \$10,000 or more from any donor that was **not** resident in Canada and was **not** any of the following: **3900** ☐ Yes ☒ No

- A Canadian citizen, nor
- Employed in Canada, nor
- Carrying on a business in Canada, nor
- A person having disposed of taxable Canadian property?

If **yes**, you must complete Question 2 – Information about Donors Not Resident in Canada on Schedule 4 – *Confidential Data* for each donation of \$10,000 or more. See *Key Terms and Definitions* for more information.

C11 Did the charity receive any non-cash gifts (gifts-in-kind) for which it issued tax receipts? **4000** ☒ Yes ☐ No

If **yes**, you must complete and attach Schedule 5, *Non-Cash Gifts* to your return.

C12 Did the charity acquire a non-qualifying security? **5800** ☐ Yes ☒ No

C13 Did the charity allow a donor to use any of the charity's property during the fiscal period? (except for permissible uses) **5810** ☐ Yes ☒ No

C14 Did the charity issue any of its tax receipts for donations on behalf of another organization? **5820** ☐ Yes ☒ No

Section D: Financial information

If **any** of the following applies to your charity, proceed to Schedule 6, *Detailed Financial Information*, and **do not** complete Section D below. If **none** of the following applies, complete Section D.

- a) The charity's revenue exceeds \$100,000.
- b) The amount of all assets (e.g., investments, rental properties) not used in charitable programs exceeds \$25,000.
- c) The charity currently has permission to accumulate funds during this fiscal period.
- d) The charity has spent or transferred enduring property during this fiscal period.

See Key Terms and Definitions for a definition of terms used.

Please show all figures to the nearest single dollar.

D1 Was the financial information reported below prepared on an accrual or cash basis? 4020 ☐ Accrual ☐ Cash

D2 Summary of financial position:

Using the charity's own financial statements, provide the following:

Does the charity own land and/or buildings? 4050 ☐ Yes ☒ No

Total assets (including land and buildings) 4200 \$.00

Total liabilities 4350 \$.00

Did the charity borrow from, loan to, or invest assets with any non-arm's length parties? 4400 ☐ Yes ☒ No

D3 Revenue:

Did the charity issue tax receipts for donations? 4490 ☐ Yes ☒ No

If **yes**, what is the total eligible amount of all donations for which the charity issued tax receipts (except enduring property) 4500 \$.00

Total amount received from other charities (excluding specified gifts and enduring property) 4510 \$.00

What is the total amount for all other donations received for which a tax receipt was **not** issued by the charity? (excluding amounts at lines 4575 and 4630) 4530 \$.00

Did the charity receive any revenue from any level of Canadian government? 4565 ☐ Yes ☒ No

If **yes**, total amount received 4570 \$.00

Total non tax-receipted amounts from all sources outside Canada (government and non-government) 4575 \$.00

Total non tax-receipted amounts from fundraising 4630 \$.00

Total revenue from sale of goods and services (except to any level of Canadian government) 4640 \$.00

Other amounts not already included in the amounts above 4650 \$.00

Total revenue (Add lines 4500 through 4650) 4700 \$.00

D4 Expenditures:

What was the charity's total expenditure on professional and consulting fees? 4860 \$.00

What was the charity's total expenditure on travel and vehicles? 4810 \$.00

All other expenditures not already included in the amounts above 4920 \$.00

Total expenditures (excluding gifts to qualified donees) (Add lines 4860+4810+4920) 4950 \$.00

Of the total amount at line 4950:

a) How much did the charity spend on charitable programs? 5000 \$.00

b) How much did the charity spend on management and administration? 5010 \$.00

Total amount of gifts (excluding specified gifts) made to all qualified donees 5050 \$.00

Total amount of specified gifts made to qualified donees 5070 \$.00

Total expenditures (Add lines 4950 and 5050 + 5070) 5100 \$.00

Section E: Certification

This return **must** be signed by a director/trustee or like official of the registered charity who has authority to sign on behalf of the charity. **It is a serious offence under the *Income Tax Act* to provide false or deceptive information.**

I certify that the information given on this form, the basic information sheet, and any attachment is, to the best of my knowledge, correct, complete, and current.

Name (please print): Benjie Nycum	Signature: [Redacted]
Position in charity: Treasurer	Date: [Redacted]
	Telephone No.: [Redacted]

Section F: Confidential data

☐ F1 Provide the physical address of the charity and the address in Canada for the charity's books and records. Post office box numbers and rural routes are not sufficient.

	Physical address of the charity	Address for the charity's books and records
Number, street, apt. no., or lot and concession no.	[Redacted]	
City		
Province or territory and postal code		

☐ F2 Name and address of individual who completed this return.

[Redacted]

T3010B Registered Charity Information Return checklist

- ☒ Have you confirmed that all charity information included in the Form TF725, **Registered Charity Basic Information** sheet (BIS) is correct?
- If any changes are required to any of the information displayed on the BIS, make the changes **directly** on the BIS.
- ☐ Have you attached Form TF725, *Registered Charity Basic Information* sheet (BIS)?
- ☐ Has the charity made any amendments to its governing documents during the fiscal period?
- **If yes**, have you sent us an official copy of the amended governing documents in a separate envelope?
- ☐ Have you completed Schedule 1, *Foundations*, if required?
- ☒ Have you attached Form T1235(09), *Directors/Trustees and Like Officials Worksheet*?
- ☐ Have you attached Form T1236(09), *Qualified Donees Worksheet/Amounts Provided to Other Organizations*, if required?
- ☐ Have you completed Schedule 2, *Activities Outside Canada*, if required?
- ☐ Have you completed Schedule 3, *Compensation*, if required?
- ☒ Have you completed Schedule 4, *Confidential Data*, if required?
- ☒ Have you completed Schedule 5, *Non-Cash Gifts*, if required?
- ☒ Have you completed Schedule 6, *Detailed Financial Information*, if required?
- ☐ Have you attached a copy of the charity's financial statements?

Foundations

Schedule 1

- 1 Did the foundation acquire control of a corporation in the fiscal period? 100 ☐ Yes ☒ No
- 2 Did the foundation incur any debts at any time during the fiscal period other than for current operating expenses, purchasing or selling investments, or in administering charitable programs? 110 ☐ Yes ☒ No

For private foundations only:

- 3 At any time during the fiscal period, did the foundation hold any shares, rights to acquire shares, or debts owing to it that meet the definition of a non-qualified investment? 120 ☐ Yes ☒ No
- 4 Did the foundation own more than 2% of any class of shares of a corporation at any time during this fiscal period? 130 ☐ Yes ☒ No

If yes, you must complete and attach Form T2081, Excess Corporate Holdings Worksheet, to your return.
(Note: Only private foundations will have this worksheet included in their return package.)

Activities Outside Canada

Schedule 2

For more information about carrying on programs outside Canada see the Charities Directorate website at www.cra.gc.ca/charities

- 1 What were total expenditures on activities/programs/projects carried on outside Canada during the fiscal period, excluding gifts to qualified donees? 200 \$00
- 2 Were any of the charity's resources provided for programs outside Canada under any kind of an arrangement including a contract, agency agreement, or joint venture to any other individual or entity (excluding gifts to qualified donees)? 210 ☐ Yes ☒ No

If yes, enter the amounts of the total reported on line 200 transferred to these individuals/organizations as required in the following table.

Name of individual/organization	Using the list on the reverse, identify country code where activities were carried on.	Amount (\$) Please show amounts to the nearest single dollar.

- 3 Using the list on the reverse, identify the countries where the charity itself carried on programs or provided any of its resources. Enter the appropriate country codes in the following spaces.

- 4 Are any projects undertaken outside Canada funded by the Canadian International Development Agency (CIDA)? 220 ☐ Yes ☒ No

If yes, what was the total amount of funds expended under this arrangement? 230 \$00

- 5 Were any programs carried on outside Canada carried out by employees? 240 ☐ Yes ☒ No
- 6 Were any programs carried on outside Canada carried out by volunteers of the charity? 250 ☐ Yes ☒ No
- 7 Is the charity exporting goods as part of its charitable programs? 260 ☐ Yes ☒ No

If yes, list the items being exported, their value, their destination (city/region) and country code.

Item	Value	Destination (city/region)	Country code

COUNTRY CODES

Americas-Central and South

AR-Argentina
BO-Bolivia
BR-Brazil
CL-Chile
CO-Columbia
CR-Costa Rica
CU-Cuba
DO-Dominican Republic
EC-Ecuador
SV-El Salvador
GT-Guatemala
GY-Guyana
HT-Haiti
HN-Honduras
JM-Jamaica
MX-Mexico
NI-Nicaragua
PA-Panama
PE-Peru
UY-Uruguay
VE-Venezuela
QM-Other

Americas-North

US-United States of America
QN-Other

Middle East

IR-Iran
IQ-Iraq

IL-Israel
PS-Israeli Occupied Territories
JO-Jordan
KW-Kuwait
LB-Lebanon
OM-Oman
QA-Qatar
SA-Saudi Arabia
SY-Syrian Arab Republic
YE-Yemen
QO-Other

Europe

AL-Albania
AM-Armenia
BA-Bosnia and Herzegovina
BY-Belarus
BG-Bulgaria
DK-Denmark
ES-Spain
FR-France
GE-Georgia
DE-Germany
GB-United Kingdom
HR-Croatia
IT-Italy
CY-Cyprus
MK-Macedonia
ME-Montenegro
NL-Netherlands
PL-Poland
RO-Romania

RU-Russia
RS-Serbia
TR-Turkey
UA-Ukraine
QP-Other

Asia and Oceania

AF-Afghanistan
AZ-Azerbaijan
BD-Bangladesh
BT-Bhutan
KH-Cambodia
CN-China
IN-India
ID-Indonesia
KZ-Kazakhstan
KG-Kyrgyzstan
LA-Laos
LK-Sri Lanka
MY-Malaysia
MN-Mongolia
MM-Myanmar (Burma)
KP-North Korea
KR-South Korea
PK-Pakistan
PH-Philippines
SG-Singapore
TH-Thailand
TJ-Tajikistan
TL-Timor-Leste
UZ-Uzbekistan
VN-Vietnam
QR-Other

Africa

DZ-Algeria
AO-Angola
BW-Botswana
CM-Cameroon
CF-Central African Republic
TD-Chad
CG-Republic of Congo
CD-Democratic Republic of Congo
EG-Egypt
ET-Ethiopia
GA-Gabon
GM-Gambia
GH-Ghana
NA-Namibia
KE-Kenya
LR-Liberia
MG-Madagascar
NE-Niger
NG-Nigeria
RW-Rwanda
SL-Sierra Leone
SO-Somalia
SD-Sudan
UG-Uganda
ZM-Zambia
ZW-Zimbabwe
QS-Other

Compensation

Schedule 3

1 a) Enter the number of permanent, full-time, compensated positions in the fiscal period. (This number should represent the number of positions the charity had including both managerial positions and others, and should not include independent contractors.)		300						
b) For the ten (10) highest compensated, permanent, full-time positions enter the number falling within each of the following annual compensation categories.								
305		\$1 – \$39,999	310		\$40,000 – \$79,999	315		\$80,000 – \$119,999
320		\$120,000 – \$159,999	325		\$160,000 – \$199,999	330		\$200,000 – \$249,999
335		\$250,000 – \$299,999	340		\$300,000 – \$349,999	345		\$350,000 and over
2 a) Enter the number of part-time or part-year (for example, seasonal) employees the charity employed during the fiscal period		370						
b) What was the total expenditure on compensation for part-time or part-year employees in the fiscal period?		380	\$.00					
3 What was the charity's total expenditure on all compensation in the fiscal period?		390	\$.00					

The information in this confidential data schedule is for the CRA's use but may be shared as permitted by law (e.g. with certain other government departments and agencies).

1. Information about Fundraisers

Please provide the name(s) and arm's length status of external fundraiser(s).

2. Information about Donors Not Resident in Canada

This schedule must be completed to report any donation of \$10,000 or more received from any donor that was **not** resident in Canada and was **not** any of the following:

- A Canadian citizen, nor
- Employed in Canada, nor
- Carrying on business in Canada, nor
- A person having disposed of taxable Canadian property

Provide the name of the donor and the value of the donation in the chart below. You must also indicate whether the donor was an organization (for example a business, corporate entity, charity, non-profit organization), a government or an individual by placing a check mark in the appropriate box.

Non-Cash Gifts**Schedule 5**

1 Identify all types of non-cash gifts (gifts-in-kind) received for which a tax-receipt was issued:

☐ 500 Artwork/wine/jewellery

☐ 505 Building materials

☐ 510 Clothing/furniture/food

☐ 515 Vehicles

☐ 520 Cultural properties

☐ 525 Ecological properties

☐ 530 Life insurance policies

☐ 535 Medical equipment/supplies

☐ 540 Privately-held securities

☒ 545 Machinery/equipment (including computers and software)

☐ 550 Publicly traded securities/mutual funds

☐ 555 Books (literature, comics)

☒ 560 Other

☐ 565 Specify: flowers, movies, product

2 Indicate the total eligible amount of tax receipted non-cash gifts

\$ 13,270.00

Detailed Financial Information

Schedule 6

Was the financial information reported below prepared on an accrual or cash basis?

4020



Accrual



Cash

Statement of financial position

Please show figures to the nearest single dollar. See the *Key Terms and Definitions* for a definition of the terms used.

Assets:		Liabilities:	
Cash, bank accounts, and short-term investments	4100	\$ 42,794.00	Accounts payable and accrued liabilities 4300 \$ 4,536.00
Amounts receivable from non-arm's length parties	4110	\$ 1,698.00	Deferred revenue 4310 \$.00
Amounts receivable from all others	4120	\$.00	Amounts owing to non-arm's length parties 4320 \$ 3,813.00
Investments in non-arm's length parties	4130	\$.00	Other liabilities 4330 \$.00
Long-term investments	4140	\$.00	Total liabilities
Inventories	4150	\$.00	(add lines 4300 to 4330) 4350 \$ 8,349.00
Land and buildings in Canada	4155	\$.00	
Other capital assets in Canada	4160	\$.00	
Capital assets outside Canada	4165	\$.00	
Accumulated amortization of capital assets	4166	\$.00	
Other assets	4170	\$ 690.00	
Total assets			Amount included in lines 4150, 4155, 4160, 4165 and 4170 not used in charitable programs 4250 \$ 690.00
(add lines 4100 to 4170) 4200 \$ 45,182.00			

Statement of operations

Revenue:

Total eligible amount of all gifts for which the charity issued tax receipts	4500	\$ 82,823.00
For all tax-receipted gifts received during the fiscal period please provide:		
Total eligible amount of tax-receipted tuition fees	5610	\$.00
Total eligible amount of tax-receipted enduring property	5640	\$.00
Total amount received from other registered charities (excluding specified gifts and enduring property)	4510	\$.00
Total specified gifts from other registered charities	4520	\$.00
Total enduring property from other registered charities	4525	\$.00
Total other gifts received for which a tax receipt was not issued by the charity	4530	\$ 23,195.00
Total revenue received from federal government	4540	\$.00
Total revenue received from provincial/territorial governments	4550	\$.00
Total revenue received from municipal/regional governments	4560	\$.00
Total revenue received from all sources outside Canada	4575	\$.00
Total interest and investment income received or earned	4580	\$ 453.00
Gross proceeds from disposition of assets	4590	\$.00
Net proceeds from disposition of assets (show a negative amount with brackets)	4600	\$.00
Gross income received from rental of land and/or buildings	4610	\$.00
Non tax-receipted revenues received for memberships, dues, and association fees	4620	\$.00
Total non tax-receipted revenue from fundraising	4630	\$.00
Total revenue from sale of goods and services (except to government)	4640	\$.00
Other revenue not already included in the amounts above	4650	\$.00

Specify type(s) of revenue included in the amount reported at 4650 (e.g., dividends)

4655

Total revenue (add line 4500, 4510 to 4580, and 4600 to 4650) 4700 \$ 106,471.00

Expenditures:

Advertising and promotion	4800	\$.00
Travel and vehicle expenses	4810	\$.00
Interest and bank charges	4820	\$ 158.00
Licences, memberships, and dues	4830	\$.00
Office supplies and expenses	4840	\$ 2,021.00
Occupancy costs	4850	\$ 6,884.00
Professional and consulting fees	4860	\$ 21,732.00
Education and training for staff and volunteers	4870	\$.00

BN/registration number 888561065RR0001Fiscal period end 2009/12/31

Total expenditure on all compensation (enter the amount reported at line 390 in Schedule 3 if applicable)

4880	\$.00
4890	\$	30,473.00
4891	\$.00
4900	\$.00
4910	\$.00
4920	\$	43,250.00

Fair market value of all donated good used in charitable programs

Total cost of all purchased supplies and assets

Amortization of capitalized assets

Total expenditure for research grants and scholarships as part of charitable programs

Other expenditures not included in the amounts above

Specify type(s) of expenditures included in the amount reported at 4920

4930

Fundraising Gala

Total expenditures before gifts to qualified donees (add lines 4800 to 4920)

4950	\$	104,518.00
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Lines 5000 to 5030 represent a breakdown of the expenditures on lines 4800 to 4920. The total of lines 5000 to 5030 should equal line 4950.

Total expenditures on charitable programs

Total expenditures on management and administration

Total expenditures on fundraising

Total expenditures on political activities, inside or outside Canada

Total other expenditures included in line 4950

Total amount of gifts (excluding enduring property and specified gifts) made to all qualified donees

Total amount of enduring property transferred to qualified donees (excluding specified gifts of enduring property)

Total amount of specified gifts made to qualified donees (including specified gifts of enduring property)

Total expenditures (add amount from line 4950 and the amounts from lines 5050, 5060, and 5070)

5000	\$	30,473.00
5010	\$	30,795.00
5020	\$	43,250.00
5030	\$.00
5040	\$.00
5050	\$.00
5060	\$.00
5070	\$.00
5100	\$	104,518.00

Other financial information

Permission to accumulate property: Only registered charities that have written permission to accumulate should complete this question.

• Enter the amount accumulated for the fiscal period, including income earned on accumulated funds

5500	\$.00
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• Enter the amount disbursed for the fiscal period for the specified purpose we have permitted

5510	\$.00
------	----	-----

• Enter the amount deemed to be a tax-receipted gift for the fiscal period

5520	\$.00
------	----	-----

Enduring property and the capital gains pool

From the amount reported at line 4950, what is the fair market value of all enduring property spent during the fiscal period?

5710	\$.00
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Enter the capital gains from the disposition of enduring property in the fiscal period. Do not enter an amount reflecting a capital loss or a negative amount in this field

5720	\$.00
------	----	-----

Is the charity claiming an amount that is less than the maximum capital gains reduction?

5730	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
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If yes, enter the amount from line 11 of Form T1259, *Capital Gains and Disbursement**Quota Worksheet*

5740	\$.00
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If the charity has received approval from the Charities Directorate to make a special reduction to its disbursement quota, enter the amount for the fiscal period

5750	\$.00
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Property not used in charitable activities

Enter the value of property not used for charitable activities or administration during:

• The 24 months before the **beginning** of the fiscal period

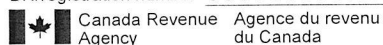
5900	\$.00
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• The 24 months before the **end** of the fiscal period

5910	\$.00
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BN/registration number 888561065RR0001

Fiscal period end 2009/12/31



Directors/Trustees and Like Officials Worksheet

Place bar code label here

Enter the prescribed information for each director/trustee and like official of the charity's board of directors/trustees. The Canada Revenue Agency makes the public information section on this worksheet available to the public. All of the information collected on this form, including the confidential data, may be shared as permitted by law (e.g. with certain other government departments and agencies). See the reverse of this form for an explanation of terms used.

Total Number of Directors/Trustees and Like Officials:

11

Public Information	Confidential Data
Last name: Flower First name: Terre Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: President At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Nycum First name: Benjie Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Treasurer At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Wilson First name: Mickey Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Secretary At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Cook First name: Hilary Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Director At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Davies First name: Brook Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Director At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Cross First name: Josie Initial: Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Director At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Last name: Kushner First name: Jeffrey Initial: D Director/Trustee/Like Officials Term Start Date: 2009/01/01 End Date: 2009/12/31 Position: Director At arm's length with other Directors, etc.? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

BN/registration number 888561065RR0001

Fiscal period end 2009/12/31

Canada Revenue Agency
Agence du revenu
du Canada

Directors/Trustees and Like Officials Worksheet

Place bar code label here

Enter the prescribed information for each director/trustee and like official of the charity's board of directors/trustees. The Canada Revenue Agency makes the public information section on this worksheet available to the public. All of the information collected on this form, including the confidential data, may be shared as permitted by law (e.g. with certain other government departments and agencies). See the reverse of this form for an explanation of terms used.

Total Number of Directors/Trustees and Like Officials:

11

Public Information		Confidential Data	
Last name: Irving	First name: Dan	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date: 2009/01/01	End Date: 2009/12/31		
Position: Director	At arm's length with other Directors, etc.?		
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: Rose	First name: Susan	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date: 2009/01/01	End Date: 2009/12/31		
Position: Director	At arm's length with other Directors, etc.?		
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: Khaki	First name: El-Farouk	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date: 2009/01/01	End Date: 2009/12/31		
Position: Director	At arm's length with other Directors, etc.?		
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name: Lafferty	First name: Charles	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date: 2009/01/01	End Date: 2009/12/31		
Position: Director	At arm's length with other Directors, etc.?		
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Last name:	First name:	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date:	End Date:		
Position:	At arm's length with other Directors, etc.?		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
		Home address – Street number and name:	
		City:	Prov/Terr: Postal Code:
		Telephone Number:	Date of Birth (mandatory for identification):
Last name:	First name:	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date:	End Date:		
Position:	At arm's length with other Directors, etc.?		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
		Home address – Street number and name:	
		City:	Prov/Terr: Postal Code:
		Telephone Number:	Date of Birth (mandatory for identification):
Last name:	First name:	Initial:	
Director/Trustee/Like Officials Term ▶			
Start Date:	End Date:		
Position:	At arm's length with other Directors, etc.?		
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
		Home address – Street number and name:	
		City:	Prov/Terr: Postal Code:
		Telephone Number:	Date of Birth (mandatory for identification):

EGALE CANADA - HUMAN RIGHTS TRUST

FINANCIAL STATEMENTS

DECEMBER 31, 2009

EGALE CANADA - HUMAN RIGHTS TRUST

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AUDITORS' REPORT

To the Members
Egale Canada - Human Rights Trust

We have audited the statement of financial position of Egale Canada - Human Rights Trust as at December 31, 2009 and the statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Organization derives revenue from donations, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to donations, deficiency of revenue over expenses, assets and net assets.

In our opinion, except for the effect of the adjustments, if any, which we may have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the revenue from donations referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants, Licensed Public Accountants

Ottawa, Ontario

EGALE CANADA - HUMAN RIGHTS TRUST

STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2009

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	2009	2008
REVENUE		
General donations	\$ 11,190	\$ 18,999
Event related donations	77,840	-
Project related donations	3,098	19,959
Contribution - Human Resources and Skills Development Canada	-	6,578
Other	453	1,318
Contributed materials and services	13,890	6,300
	106,471	53,154
EXPENSES		
Salaries and benefits	17,832	29,710
Salaries and benefits transferred to projects	(4,677)	(18,312)
	13,155	11,398
Event - Toronto Gala	43,250	-
Project activities	29,258	32,600
Professional fees	8,577	3,121
Rent	6,390	6,300
Office expenses	1,501	3,823
Meetings and conferences	1,215	3,262
Telecommunications	520	953
Insurance	494	-
Service charges	158	182
Other	-	22
	104,518	61,661
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	\$ 1,953	\$ (8,507)

EGALE CANADA - HUMAN RIGHTS TRUST

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2009

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	2009	2008
BALANCE, BEGINNING OF YEAR	\$ 34,880	\$ 43,387
Excess (deficiency) of revenue over expenses	1,953	(8,507)
BALANCE, END OF YEAR	\$ 36,833	\$ 34,880

EGALE CANADA - HUMAN RIGHTS TRUST

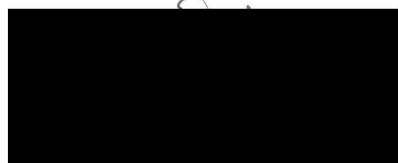
STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2009

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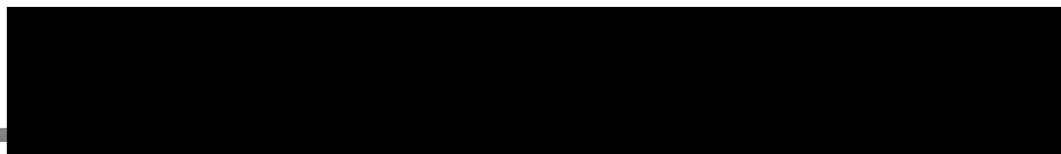
	2009	2008
ASSETS		
CURRENT ASSETS		
Cash	\$ 42,794	\$ 46,135
Accounts receivable	1,698	3,133
Prepaid expenses	690	-
	\$ 45,182	\$ 49,268
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 4,536	\$ 2,099
Due to Égale Canada, without interest	3,813	12,289
	8,349	14,388
NET ASSETS		
UNRESTRICTED	36,833	34,880
	\$ 45,182	\$ 49,268

ON BEHALF OF THE BOARD



Director

Director



EGALE CANADA - HUMAN RIGHTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2009

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1. STATUTE AND NATURE OF OPERATIONS

Egale Canada - Human Rights Trust, a charitable organization, incorporated under the Canada Corporations Act, is committed to advancing the policy that the dignity and worth of all persons be recognized and that equal rights and opportunities be provided to all Canadians without discrimination. The Organization is exempt from income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

Use of estimates

The preparation of financial statements in compliance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual amounts could differ from these estimates.

Revenue recognition

The Organization follows the deferral method of accounting for revenue relating to projects. Project revenues are recognized only when all of the significant foreseeable expenditures related to the revenue source have been incurred in a year. Otherwise, such revenue is deferred until the related expenditures have been incurred.

Due to the uncertainty involved in collecting pledged donations, they are not recorded until received.

Allocation of common cost

The Organization allocates some of its costs per project. Wages and benefits are allocated on a pro rata basis for actual time spent on projects.

Contributed materials and services

The Organization recognizes contributions of materials and services when a fair value can be reasonably estimated, when they are used in the normal course of operations and would otherwise have been purchased. Because of the inherent difficulty in compiling the hours of the volunteers who donate their time, these contributed services are not recognized in the financial statements.

EGALE CANADA - HUMAN RIGHTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2009

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2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial instruments

The Organization has elected to classify its financial assets and liabilities in the following manner:

Held-for-trading financial assets and liabilities

Cash is measured at fair value using the market price method. Gains and losses are recognized in the statement of operations in the period in which they arise.

Loans and receivables

Accounts receivable are measured at amortized cost using the effective interest method. Gains and losses related to derecognition of these financial assets are recognized in the statement of operations in the period in which they arise.

Other financial liabilities

Accounts payable and accrued liabilities and due to Égale Canada are measured at amortized cost using the effective interest method. Gains and losses related to derecognition of these financial liabilities are recognized in the statement of operations in the period in which they arise.

Financial instruments - disclosure and presentation

The Organization has elected to take advantage of the choice to apply Handbook Section 3861 "Financial instruments - disclosure and presentation" in place of Sections 3862, "Disclosures" and 3863, "Presentation".

Capital disclosures

The Organization's main objective with respect to capital management is to maintain a sufficient level of net assets, thereby ensuring the continuity of the Organization and the ongoing fulfillment of its mission.

EGALE CANADA - HUMAN RIGHTS TRUST

NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2009

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3. RELATED PARTY TRANSACTIONS

Egale Canada - Human Rights Trust is controlled by Égale Canada since they have the same management as well as the same Board of Directors. The related party transactions presented in the financial statements are as follows:

	2009	2008
Contributed materials and services received from Égale Canada	\$ 6,390	\$ 6,300
Rent paid to Égale Canada	\$ 6,390	\$ 6,300
Salaries and benefits paid to Égale Canada	\$ 10,500	\$ 10,500
Office expenses paid to Égale Canada	\$ 108	\$ 380
Telecommunication expenses paid to Égale Canada	\$ 520	\$ 953
Insurance expense paid to Égale Canada	\$ 494	\$ -

These transactions were concluded in the normal course of operations and measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

4. CASH FLOWS

A cash flow statement has not been prepared because it would not provide any additional useful information in understanding the cash flows for the year.

5. FINANCIAL INSTRUMENTS

Fair value

The carrying value of cash, accounts receivable, accounts payable and accrued liabilities and due to Égale Canada approximates their fair value, given their short-term maturities.

6. COMPARATIVE FIGURES

Certain comparative figures have been reclassified to be consistent with the current year's presentation.