

Section A – Identification

- To complete this form, you will need the guide called *Completing the Registered Charity Information Return, T4033A*.
- The *Privacy Act* protects personal information given on this form, which is kept in a personal information bank.
- Except for yes/no questions, if a question does not apply to your charity, please leave it blank.

Please attach a bar code label here before you mail this return. If no label, enter:

1. Fiscal Period Ending 2007/12/31  
Year Month Day  
2. BN/registration number 888561065 RR 0001

RC-07-807

A1 Has the charity made any changes to its governing documents during the fiscal period (e.g., letters patent, articles of incorporation, constitution, trust, or by-laws)? (If yes, see the guide.) 1500 Yes No

A2 Was the charity an internal division regulated by the governing documents of another charity (i.e., it had no governing documents establishing its independent existence)? If yes, what is the name and BN/registration number of the other charity? 1510 Yes No

Name BN/registration number (#####RR####)  
RR

A3 Was the charity linked in a subordinate way to a provincial, national, or international organization? If yes, what is the name of this organization and its BN/registration number (if applicable)? 1540 Yes No

Name BN/registration number (#####RR####)  
RR

Has the charity wound-up, dissolved, or terminated operations? (If yes, see the guide.) 1570 Yes No

Has the charity amalgamated, merged, or consolidated with another organization? (If yes, see the guide.) 1580 Yes No

B – Directors/Trustees and Like Officials

Must attach a list with the last name, first name, and initial of each director/trustee and like official, home address (including street number, name, city, province or territory, and postal code), position in the charity, whether or not they were a director/trustee at the end of the period, telephone number, if they are at arm's length from all other members of the governing board and their date of birth. Only the information section on the worksheet is available to the public. The Confidential information section is for the CCRA's use and remains confidential. Use the worksheet included in the guide or a sheet with the same information in the same format to enter information, and attach it to this return.

See guide for an explanation of the term arm's length. Have you attached the list required above? 1700 Yes No

C – Programs and General Information

Was the charity inactive during the fiscal period? If yes, please explain why in ongoing programs\* space below. 1800 Yes No

Describe how the charity carried out its charitable purposes during the fiscal period. Give detailed information so a reader can clearly understand what the charity actually did to fulfill its mandate. Describe the charity's ongoing programs and new programs in the spaces provided below. Do not attach additional sheets of paper or annual reports. Do not include a description of fundraising activities in this section. Grant-making charities should describe the types of organizations they support. Please number each program. (See the guide for instructions on how to describe your programs.)

Ongoing programs

Egale Canada Human Rights Trust provides information and public education on issues that affect lesbian, gay, bisexual, and trans-identified people and their families across Canada.

Received By / Reçu Par  
Records operations Section  
Charities unit

New programs

Egale Canada Human Rights Trust launched the first national climate survey on homophobia and transphobia in Canadian schools this year. We hired a summer student to develop a directory of gay straight alliances across Canada.

Operations de Soutien à la gestion  
des dossiers / Unité des organismes de  
bienfaisances

C3 For programs carried on in Canada, check the appropriate box to show where the programs were carried on.

2000 A single rural, city, or metropolitan area 2010 Provincially or territorially 2020 In more than one province or territory

|  |   |   |   |  |  |  |  |
|--|---|---|---|--|--|--|--|
| <b>C4</b>  | Did the charity carry on programs, directly or indirectly, <b>outside</b> Canada? .....   | <b>2100</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | If yes, were any carried out:   |   |   |  |  |  |  |
|  | • by employees or volunteers of the charity? .....  | <b>2110</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | • under agency agreement, contract, joint-venture, or similar arrangements? .....   | <b>2120</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | • through gifts to qualified donees? .....  | <b>2130</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | • by other means? .....   | <b>2140</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
| <b>C5</b>  | For programs the charity managed directly, outside of Canada, list the countries or regions where programs were carried on. Do <b>not</b> include countries or regions where programs were managed by a qualified donee.  |   |   |  |  |  |  |
| <table border="1" style="width: 100%; height: 20px;"><tr><td style="width: 25%;"></td><td style="width: 25%;"></td><td style="width: 25%;"></td><td style="width: 25%;"></td></tr></table> |   |   |   |  |  |  |  |
|  |   |   |   |  |  |  |  |
| <b>C6</b>  | Did the charity issue scholarships, bursaries, awards, prizes, or honoraria to an individual during the fiscal period? .....  | <b>2300</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
| <b>C7</b>  | A charity may pursue political activities that are non-partisan, related to its charitable purposes, and limited in extent. During the fiscal period, did the charity carry out political activities or provide assistance to another organization to carry out political activities? (See the guide for information on political activities.) .....  |   | <b>2400</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |  |  |  |  |
| <b>C8</b>  | If the charity carried on fundraising activities, check all fundraising methods that it used during the fiscal period.  |   |   |  |  |  |  |
|  | <b>2500</b> <input type="checkbox"/> Advertisements/posters/flyers/radio or TV commercials  | <b>2560</b> <input checked="" type="checkbox"/> Fundraising dinners/galas/concerts      | <b>2620</b> <input type="checkbox"/> Telephone solicitations                    |  |  |  |  |
|  | <b>2510</b> <input type="checkbox"/> Auctions   | <b>2570</b> <input type="checkbox"/> Fundraising sales (e.g., cookies, chocolate)       | <b>2630</b> <input type="checkbox"/> Tournaments/sporting events                |  |  |  |  |
|  | <b>2520</b> <input type="checkbox"/> Bingo/casino nights  | <b>2580</b> <input type="checkbox"/> Mail campaigns                                     | <b>2640</b> <input type="checkbox"/> Walk-a-thons/bike-a-thons (etc.)           |  |  |  |  |
|  | <b>2530</b> <input type="checkbox"/> Collection plates/boxes  | <b>2590</b> <input checked="" type="checkbox"/> Planned-giving programs                 | <b>2650</b> <input type="checkbox"/> Other                                      |  |  |  |  |
|  | <b>2540</b> <input type="checkbox"/> Door-to-door solicitation  | <b>2600</b> <input type="checkbox"/> Targeted corporate donations/sponsorships          | <b>2660</b> Specify: .....  |  |  |  |  |
|  | <b>2550</b> <input type="checkbox"/> Draws/lotteries  | <b>2610</b> <input type="checkbox"/> Targeted contacts                                  |   |  |  |  |  |
| <b>C9</b>  | Did the charity use incentive-based compensation (e.g., bonuses, commissions, finder's fees, honoraria) for fundraisers? .....  | <b>2700</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | If yes, were these incentives paid to:  |   |   |  |  |  |  |
|  | • contracted fundraisers? .....   | <b>2710</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | • staff or volunteers? .....  | <b>2720</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
| <b>C10</b>   | Did the charity charge fees for, or otherwise receive regular revenue from goods, services, or the use of the charity's assets? .....   | <b>2800</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
| <b>C11</b>   | Did the charity make gifts to qualified donees? .....   | <b>2900</b>   | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No             |  |  |  |  |
|  | If yes, you <b>must</b> attach a list with the name of each qualified donee and its location, BN/registration number, the total amount of the gift for the fiscal period, the amount, if any, of specified gifts, and whether or not it is an associated charity. List the qualified donees in the order of the <b>total</b> amount of the gifts made, starting with the largest. Use the worksheet included in the guide or a sheet with the same information in the same format and attach it to this return. |   |   |  |  |  |  |
| <b>C12</b>   | If the charity received non-cash gifts (gifts in kind) for which it issued tax receipts, check all the types of gifts that apply.   |   |   |  |  |  |  |
|  | <b>3000</b> <input type="checkbox"/> Artwork/wine/jewellery   | <b>3040</b> <input type="checkbox"/> Cultural property                                  | <b>3080</b> <input type="checkbox"/> Publicly-traded securities/mutual funds    |  |  |  |  |
|  | <b>3010</b> <input type="checkbox"/> Building materials   | <b>3050</b> <input type="checkbox"/> Ecological property                                | <b>3090</b> <input type="checkbox"/> Privately-held securities                  |  |  |  |  |
|  | <b>3020</b> <input type="checkbox"/> Clothing/furniture/food  | <b>3060</b> <input type="checkbox"/> Machinery/equipment (including computers/software) | <b>3100</b> <input type="checkbox"/> Other                                      |  |  |  |  |
|  | <b>3030</b> <input type="checkbox"/> Vehicles   | <b>3070</b> <input type="checkbox"/> Hedge funds/life insurance policies                | <b>3110</b> Specify: .....  |  |  |  |  |

**Section D – Compensation**

**Note:** Compensation includes **all** forms of remuneration (e.g., salaries, fees, and honoraria) and benefits (e.g., personal use of a car or office space).

|           |  |  |   |
|-----------|--|--|---|
| <b>D1</b> | On average, how many permanent, full-time, compensated positions did the charity have in the fiscal period? .....  | <b>3600</b>  |   |
| <b>D2</b> | For the five highest compensated positions indicate the <b>number</b> of positions in each of the following <b>annual</b> compensation categories. Include only those positions that are <b>permanent, full-time positions</b> . |  |   |
|           | <b>3700</b> <input type="text"/> \$1–\$39,999  | <b>3710</b> <input type="text"/> \$40,000–\$79,999 | <b>3720</b> <input type="text"/> \$80,000–\$119,999                 |
|           | <b>3730</b> <input type="text"/> \$120,000 and over  |  |   |
| <b>D3</b> | On average, how many part-time or part-year employees did the charity employ in the fiscal period? .....   | <b>3800</b>  | 1   |
| <b>D4</b> | What was the total expenditure on compensation for part-time or part-year employees in the fiscal period? .....  | <b>3850</b>  | \$ 5,648 .00  |
| <b>D5</b> | Did the charity compensate any of its directors/trustees or like officials, during the fiscal period? .....  | <b>3900</b>  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>D6</b> | Except for compensation, did the charity, directly or indirectly, transfer any part of its income or assets to individuals or organizations not at arm's length to the charity? .....  | <b>3950</b>  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

**Section E – Financial Information**

**E1** Was the financial information reported below prepared on an accrual or cash basis? **4020** ☒ Accrual ☐ Cash

**E2** Please show figures to the nearest **single dollar**. Do not show cents. See the guide for an explanation of the terms.

**Assets**

|   |             |        |     |
|---|-------------|--------|-----|
| Cash, bank accounts, and short-term investments         | <b>4100</b> | 54,805 | .00 |
| Amounts receivable from <b>non-arm's</b> length parties | <b>4110</b> |        | .00 |
| Amounts receivable from all others                      | <b>4120</b> | 1,845  | .00 |
| Investments in <b>non-arm's</b> length parties          | <b>4130</b> |        | .00 |
| Long-term investments                                   | <b>4140</b> |        | .00 |
| Inventories   | <b>4150</b> |        | .00 |
| Capital assets (at cost or fair market value)           | <b>4160</b> |        | .00 |
| Other assets  | <b>4170</b> |        | .00 |
| <b>Total assets (add lines 4100 to 4170)</b>            | <b>4200</b> | 56,650 | .00 |

**Liabilities**

|   |             |        |     |
|---|-------------|--------|-----|
| Accounts payable and accrued liabilities                                      | <b>4300</b> | 3,655  | .00 |
| Deferred revenue  | <b>4310</b> |        | .00 |
| Amounts owing to <b>non-arm's</b> length parties                              | <b>4320</b> | 9,608  | .00 |
| Other liabilities   | <b>4330</b> |        | .00 |
| <b>Total liabilities (add lines 4300 to 4330)</b>                             | <b>4350</b> | 13,263 | .00 |
| Amount included in lines 4150, 4160, and 4170 not used in charitable programs | <b>4250</b> |        | .00 |

**E3** Please show figures to the nearest **single dollar**. Do not show cents. See the guide for an explanation of the terms.

**Revenue**

|   |             |  |     |
|---|-------------|--|-----|
| Total eligible amount of tax-receipted gifts                                    | <b>4500</b> |  | .00 |
| Total amount received from other registered charities                           | <b>4510</b> |  | .00 |
| Total specified gifts included in line 4510                                     | <b>4520</b> |  | .00 |
| Total enduring property included in line 4510<br>(See the guide.)               | <b>4525</b> |  | .00 |
| Total other gifts   | <b>4530</b> |  | .00 |
| Revenue from federal government   | <b>4540</b> |  | .00 |
| Revenue from provincial/territorial governments                                 | <b>4550</b> |  | .00 |
| Revenue from municipal/regional governments                                     | <b>4560</b> |  | .00 |
| Total revenue from government (add lines 4540, 4550, and 4560)                  | <b>4570</b> |  | .00 |
| Interest and investment income  | <b>4580</b> |  | .00 |
| Proceeds from disposition of assets   | <b>4590</b> |  | .00 |
| Rental income (land and buildings)  | <b>4610</b> |  | .00 |
| Memberships, dues, and association fees (non tax-receipted)                     | <b>4620</b> |  | .00 |
| Total revenue from fundraising  | <b>4630</b> |  | .00 |
| Total revenue from sale of goods and services (except to government)            | <b>4640</b> |  | .00 |
| Other revenue   | <b>4650</b> |  | .00 |
| <b>Total revenue (add lines 4500, 4510, 4530, 4570, 4580, and 4600 to 4650)</b> | <b>4700</b> |  | .00 |

**Expenditures (Enter all expenditures, whether or not on charitable programs)**

|   |             |        |     |
|---|-------------|--------|-----|
| Advertising and promotion   | <b>4800</b> |        | .00 |
| Travel and vehicle  | <b>4810</b> |        | .00 |
| Interest and bank charges   | <b>4820</b> | 25     | .00 |
| Licences, memberships, and dues   | <b>4830</b> |        | .00 |
| Office supplies and expenses  | <b>4840</b> |        | .00 |
| Occupancy costs   | <b>4850</b> |        | .00 |
| Professional and consulting fees  | <b>4860</b> | 3,002  | .00 |
| Education and training for staff and volunteers                                     | <b>4870</b> |        | .00 |
| Salaries, wages, benefits, and honoraria  | <b>4880</b> | 5,648  | .00 |
| Donated and purchased supplies and assets expensed for the fiscal period            | <b>4890</b> |        | .00 |
| Amortization of capitalized assets  | <b>4900</b> |        | .00 |
| Research grants and scholarships as part of charitable programs                     | <b>4910</b> |        | .00 |
| Other expenditures  | <b>4920</b> | 10,102 | .00 |
| <b>Total expenditures before gifts to qualified donees (add lines 4800 to 4920)</b> | <b>4950</b> | 18,777 | .00 |

|  |             |       |     |
|--|-------------|-------|-----|
| Total charitable programs expenditures included in line 4950           | <b>5000</b> | 5,477 | .00 |
| Total management and administration expenditures included in line 4950 | <b>5010</b> | 4,625 | .00 |
| Total fundraising expenditures included in line 4950                   | <b>5020</b> |       | .00 |
| Total political activity expenditures included in line 4950            | <b>5030</b> |       | .00 |
| Total other expenditures included in line 4950                         | <b>5040</b> |       | .00 |

|  |             |        |     |
|--|-------------|--------|-----|
| Total gifts to qualified donees excluding enduring property              | <b>5050</b> |        | .00 |
| Total enduring property transferred to qualified donees (See the guide.) | <b>5060</b> |        | .00 |
| Total specified gifts to qualified donees (See the guide.)               | <b>5070</b> |        | .00 |
| <b>Total expenditures (add lines 4950, 5050, 5060 and 5070)</b>          | <b>5100</b> | 18,777 | .00 |

**Section F – Other Required Information**

|            |  |             |    |   |     |
|------------|--|-------------|----|---|-----|
| <b>F1</b>  | What were the total expenditures on programs <b>outside</b> Canada during the fiscal period, excluding gifts to qualified donees?  | <b>5400</b> | \$ |   | ,00 |
| <b>F2</b>  | If the charity retained contracted fundraiser(s), enter:   |             |    |   |     |
|            | a. the gross revenues collected by the fundraiser(s) on behalf of the charity  | <b>5450</b> | \$ |   | ,00 |
|            | b. the amounts paid to and/or retained by the fundraiser(s)  | <b>5460</b> | \$ |   | ,00 |
|            | c. the net fundraising revenue received by the charity (line 5450 minus line 5460)   | <b>5470</b> | \$ |   | ,00 |
| <b>F3</b>  | If the charity has written permission to accumulate property, enter:   |             |    |   |     |
|            | • the amount accumulated for the fiscal period, including income earned for the fiscal period on previously accumulated funds  | <b>5500</b> | \$ |   | ,00 |
|            | • the amount disbursed for the fiscal period for the specified purpose we have granted permission for  | <b>5510</b> | \$ |   | ,00 |
|            | • the amount deemed to be a tax-receipted gift for the fiscal period   | <b>5520</b> | \$ |   | ,00 |
| <b>F4</b>  | Of the tax-receipted gifts received by the charity for the fiscal period, enter:   |             |    |   |     |
|            | • the total eligible amount of tax-receipted non-cash gifts (gifts in kind)  | <b>5600</b> | \$ |   | ,00 |
|            | • the total eligible amount of tax-receipted tuition fees  | <b>5610</b> | \$ |   | ,00 |
|            | • the total eligible amount of tax-receipted enduring property   | <b>5640</b> | \$ |   | ,00 |
| <b>F5</b>  | Enter the amount, if any, of enduring property spent in the fiscal period. (See the guide.)  | <b>5710</b> | \$ |   | ,00 |
| <b>F6</b>  | Enter the capital gains from the disposition of enduring property in the fiscal period. (See the guide.)   | <b>5720</b> | \$ |   | ,00 |
| <b>F7</b>  | Is the charity claiming an amount that is less than the maximum capital gains reduction? (See the guide.)  | <b>5730</b> |    | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |     |
|            | If yes, enter the amount from line 11 of form T1259. (See the guide.)  | <b>5740</b> | \$ |   | ,00 |
| <b>F8</b>  | If the charity is taking a special reduction, which we have approved, to its disbursement quota, enter the special reduction amount for the fiscal period.                       | <b>5750</b> | \$ |   | ,00 |
| <b>F9</b>  | Did the charity acquire a non-qualifying security or allow a donor to use any of the charity's property under the circumstances described in the guide during the fiscal period? | <b>5800</b> |    | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |     |
| <b>F10</b> | Indicate the average value of property <b>not</b> used for charitable activities or administration during:   |             |    |   |     |
|            | • the 24 months before the <b>beginning</b> of the fiscal period   | <b>5900</b> | \$ |   | ,00 |
|            | • the 24 months before the <b>end</b> of the fiscal period   | <b>5910</b> | \$ |   | ,00 |

**Section G – For Foundations Only**

Note: See the guide for an explanation of the terms and requirements of this section.

|           |  |             |  |   |
|-----------|--|-------------|--|---|
| <b>G1</b> | In the fiscal period, did the foundation acquire control of a share-capital or for-profit corporation?   | <b>6000</b> |  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>G2</b> | Did the foundation incur debts at any time during the fiscal period other than for current operating expenses, in purchasing or selling investments, or in administering charitable programs?                              | <b>6100</b> |  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>G3</b> | <b>For private foundations only:</b> At any time during the fiscal period, did the foundation hold any shares, rights to acquire such shares, or debts owing to it that meet the definition of a non-qualified investment? | <b>6150</b> |  | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

**Section H – Certification****H1** To be completed by a director/trustee or like official of the charity. It is a serious offence under the Income Tax Act to provide false or deceptive information.

I certify that the information given on this form, the basic information sheet, and any attachments is, to the best of my knowledge, correct, complete, and current.

|                     |             |                     |           |
|---------------------|-------------|---------------------|-----------|
| Name (please print) | Nigel Flear | Position in charity | President |
| Signature           |             | Date signed         |           |

**Section I – Confidential Data**

|           |   |  |
|-----------|---|--|
| <b>I1</b> | Physical location (address) of the charity (Do not use rural route or post office box numbers.) |  |
|           | Number, street, apt. no., or lot and concession no.   |  |
|           | City  |  |
|           | Province or territory and postal code   |  |
| <b>I2</b> | Location of the charity's books and records   |  |
|           | Number, street, apt. no., or lot and concession no.   |  |
|           | City  |  |
|           | Province or territory and postal code   |  |
| <b>I3</b> | Name and address of the person who completed this return  |  |
|           | Name  |  |
|           | Firm name (if applicable)   |  |
|           | Number, street, apt. no., R.R. no., or P.O. box no.   |  |
|           | City  |  |
|           | Province or territory and postal code   |  |

Place bar code label here

## Directors/Trustees Worksheet

Provide the last name, first name, and initial for each director/trustee and like official, **home** address (including street number, street name, city, province or territory and postal code), position in the charity, whether or not they were a director/trustee at the end of the fiscal period, telephone number, whether or not they are at arm's length from all other members of the charity's Board of Directors/Trustees and their date of birth. **Only the "Public information" section of the worksheet is made available to the public. The "Confidential information" section is for CCRA's use only and remains confidential.** See the guide for an explanation of the term **arm's length**.

| Public information                  |  | Confidential information  |  |
|-------------------------------------|--|---|--|
| Last name: Flear                    |  | First name: Nigel   |  |
| Position in charity: President      |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Cook                     |  | First name: Hilary  |  |
| Position in charity: Vice-President |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Nycum                    |  | First name: Benjie  |  |
| Position in charity: Treasurer      |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Wilson                   |  | First name: Mickey  |  |
| Position in charity: Secretary      |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Flower                   |  | First name: Terre   |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Kelly                    |  | First name: Noble   |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Rose                     |  | First name: Susan   |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Kushner                  |  | First name: Jeffrey   |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Naven                    |  | First name: T.J.  |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |
| Last name: Watt                     |  | First name: Jaime   |  |
| Position in charity: Director       |  | Director/Trustee at year end? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |  |
|                                     |  | Arm's length: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                 |  |

**EGALE CANADA - HUMAN RIGHTS TRUST**

**FINANCIAL STATEMENTS**

**DECEMBER 31, 2007**



## EGALE CANADA - HUMAN RIGHTS TRUST

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## AUDITORS' REPORT

To the Members  
Egale Canada - Human Rights Trust

We have audited the statement of financial position of Egale Canada - Human Rights Trust as at December 31, 2007 and the statements of operations and changes in net assets for the year then ended. These financial statements are the responsibility of the Organization's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Organization derives revenue from donations, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amount recorded in the records of the Organization and we were not able to determine whether any adjustments might be necessary to revenue from donations, excess of revenue over expenses, assets and net assets.

In our opinion, for the effect of the adjustments, if any, which we may have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the revenue from donations referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2007 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Chartered Accountants, Licensed Public Accountants

Ottawa, Ontario

# EGALE CANADA - HUMAN RIGHTS TRUST

## STATEMENT OF OPERATIONS

FOR THE YEAR ENDED DECEMBER 31, 2007

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|  | 2007            | 2006             |
|--|-----------------|------------------|
| <b>INCOME</b>                          |                 |                  |
| General donations                      | \$ 6,666        | \$ 16,133        |
| Event related donations                | 7,460           | 19,785           |
| Projects                               | 11,233          | 3,780            |
| Other                                  | 1,559           | 425              |
|  | <b>26,918</b>   | <b>40,123</b>    |
| <b>EXPENSES</b>                        |                 |                  |
| Salaries and benefits                  | 5,648           | 5,827            |
| Projects                               | 5,000           | (769)            |
| Events                                 | -               | 5,000            |
| Administration                         | 4,625           | 3,220            |
| Professional fees                      | 3,002           | 1,862            |
| Bank charges                           | 25              | 53               |
| Other                                  | 477             | -                |
|  | <b>18,777</b>   | <b>15,193</b>    |
| <b>EXCESS OF REVENUE OVER EXPENSES</b> | <b>\$ 8,141</b> | <b>\$ 24,930</b> |

# EGALE CANADA - HUMAN RIGHTS TRUST

## STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2007

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|                                 | 2007      | 2006      |
|---------------------------------|-----------|-----------|
| BALANCE, BEGINNING OF YEAR      | \$ 35,246 | \$ 10,316 |
| Excess of revenue over expenses | 8,141     | 24,930    |
| BALANCE, END OF YEAR            | \$ 43,387 | \$ 35,246 |

# EGALE CANADA - HUMAN RIGHTS TRUST

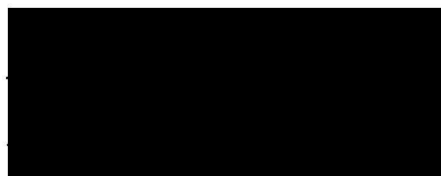
## STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2007

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|   | 2007             | 2006             |
|---|------------------|------------------|
| <b>ASSETS</b>                             |                  |                  |
| <b>CURRENT ASSETS</b>                     |                  |                  |
| Cash                                      | \$ 54,805        | \$ 50,297        |
| Accounts receivable                       | 1,845            | 486              |
|   | <b>\$ 56,650</b> | <b>\$ 50,783</b> |
| <b>LIABILITIES</b>                        |                  |                  |
| <b>CURRENT LIABILITIES</b>                |                  |                  |
| Accounts payable and accrued liabilities  | \$ 3,655         | \$ 2,000         |
| Deferred revenue                          | -                | 7,554            |
| Due to a related entity, without interest | 9,608            | 5,983            |
|   | <b>13,263</b>    | <b>15,537</b>    |
| <b>NET ASSETS</b>                         |                  |                  |
| <b>UNRESTRICTED</b>                       | <b>43,387</b>    | <b>35,246</b>    |
|   | <b>\$ 56,650</b> | <b>\$ 50,783</b> |

ON BEHALF OF THE BOARD



\_\_\_\_\_, Director

\_\_\_\_\_, Director



# EGALE CANADA - HUMAN RIGHTS TRUST

## NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2007

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### 1. STATUTE AND NATURE OF OPERATIONS

Egale Canada - Human Rights Trust, a not-for-profit organization, incorporated under the Canada Corporations Act, is committed to advancing the policy that the dignity and worth of all persons be recognized and that equal rights and opportunities be provided to all Canadians without discrimination. The Organization is tax exempt.

### 2. NEW ACCOUNTING STANDARDS

#### Accounting changes

The Canadian Institute of Chartered Accountants issued Section 1506 entitled "Accounting Changes" that includes changes to the previous standard. Entities will only be permitted to change an accounting policy when it is required by a primary source of Canadian generally accepted accounting principles, or when it results in a more reliable and relevant presentation in the financial statements. Also, changes in accounting policy should be applied retroactively and additional information should be disclosed. This Section applies to financial years beginning on or after January 1, 2007. The adoption of this standard did not have an impact on the financial statements.

#### Financial instruments

The Canadian Institute of Chartered Accountants issued the following new accounting standards: Handbook Sections 1530, "Comprehensive Income"; 3251, "Equity"; 3855, "Financial Instruments – Recognition and Measurement"; 3862, "Disclosures" and 3863, "Presentation". These new Handbook Sections, which apply to financial years beginning on or after October 1, 2007, provide comprehensive requirements for the recognition, measurement, disclosure and presentation of financial instruments.

These future accounting policy changes may have an impact on the Organization, although the impact, if any, has not been determined at this time.

### 3. SIGNIFICANT ACCOUNTING POLICIES

#### Use of estimates

The preparation of financial statements in compliance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the period. Actual amounts could differ from these estimates.



# EGALE CANADA - HUMAN RIGHTS TRUST

## NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2007

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### 3. SIGNIFICANT ACCOUNTING POLICIES (continued)

#### **Revenue recognition**

The Organization follows the deferral method of accounting for revenue relating to projects. Project revenues are recognized only when all of the significant foreseeable expenditures related to the revenue source have been incurred in a year. Otherwise, such revenue is deferred until the related expenditures have been incurred.

Due to the uncertainty involved in collecting pledged donations, they are not recorded until received.

#### **Financial instruments**

The Organization has elected to classify its financial assets and liabilities in the following manner:

##### *Held-for-trading financial assets and liabilities*

Cash is measured at fair value using the market price method. Gains and losses are recognized in the statement of operations in the period in which they arise.

##### *Loans and receivables*

Accounts receivable are measured at amortized cost using the effective interest method. Gains and losses related to derecognition of these financial assets are recognized in the statement of operations in the period in which they arise.

##### *Other financial liabilities*

Accounts payable and accrued liabilities and the due to related entity are measured at amortized cost using the effective interest method. Gains and losses related to derecognition of these financial liabilities are recognized in the statement of operations in the period in which they arise.



# EGALE CANADA - HUMAN RIGHTS TRUST

## NOTES TO THE FINANCIAL STATEMENTS

DECEMBER 31, 2007

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### 4. RELATED ENTITY

The Organization is governed by the same Board of directors as Égale Canada.

Égale Canada's condensed financial statements as at December 31, 2007 and for the financial year then ended are as follows:

|   | 2007       | 2006        |
|---|------------|-------------|
| <b>Financial position</b>                               |            |             |
| Total assets  | \$ 68,103  | \$ 63,053   |
| Total liabilities                                       | \$ 15,400  | \$ 27,846   |
| Total net assets  | 52,703     | 35,207      |
|   | \$ 68,103  | \$ 63,053   |
| <b>Revenue and expenses</b>                             |            |             |
| Total revenue   | \$ 267,796 | \$ 365,341  |
| Total expenses  | \$ 250,300 | \$ 378,344  |
| Excess of revenue over expenses (expenses over revenue) | \$ 17,496  | \$ (13,003) |

### 5. FINANCIAL INSTRUMENTS

#### Fair value

The carrying value of cash, accounts receivable, accounts payable and accrued liabilities and due to a related entity approximate their fair value, given their short-term maturities.